

THE CIVILIAN

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Communications on any subject of interest to the Civil Service are invited and will receive careful consideration.

Ottawa, March 26th, 1909

"STATE PAPERS."

THE CIVILIAN has felt on more than one occasion a sense of pride on behalf of the service in what may be called its "state papers." Two of such papers occupy a prominent position in our space to-day—the call for the Civil Service Federation of Canada and the memorial on Superannuation. Both are documents of which it may be said that they are equal to their purpose, which in either case is a very high one. They are of the kind that makes history, and we deem it a very special privilege to be the first means of giving them to the service at large. May their success be as great as the merits of the

causes which they advocate,—causes conceived in no narrow or selfish spirit, but in the conviction that they serve not alone the interests of a class but those of the whole country as well.

REORGANIZATION?

In a certain branch of a certain department nine clerks sit at nine similar desks in the same room doing absolutely the same kind of work. One is ranked in the \$1,600—\$2,100 class; seven stand in the \$800—\$1,600 class; and one is in the \$900—\$1,200 class. Is the \$1,600—\$2,100 clerk the senior in years of service? By no means. Is the senior by chance one of the seven? Wrong again. The clerk who is placed in the \$900—\$1,200 class is the senior of them all, and he has never received a word of intimation that his work is not as good as the best. THE CIVILIAN does not know whether the \$1,600—\$2,100 man is the junior, but plainly in the interests of poetic justice and of a good story he should be.

BY WAY OF EXPLANATION.

Some misunderstanding has been created by recent statements in the press as to the position which the C. S. Association holds with the government in the matter of the reclassification and the re-organization. It has been stated, for example, that in cases where clerks may feel that their office has not been given its proper standing in connection with the recent transfer, adjustment might be made through the good offices of the Association.

A statement of this kind is of