

### A MAGNIFICENT COMPLIMENT

**N**O event ever described in these columns was more unique and uncommon than a banquet at the Arlington Hotel in this city, on Friday evening, March 3rd. It was a magnificent compliment given to the members of Warwick & Sons by the employees. It was an uncommon affair, because never in the history of any Canadian manufacturing establishment was there an occasion when such a magnificent affair was gotten up wholly and completely by the employees, without the slightest aid, financial or otherwise from the firm. It was unique, because employer and employed sat side by side at the festive board, without the slightest social distinction and on equal terms. It demonstrated beyond a doubt that the members of the firm have treated their employees as men, and thus won from them the respect and love which should pass from every employee to his master.

Mr. R. Davidson occupied the chair, and about one hundred employees and ex-employees occupied places at the long, heavily-laden tables. Some of these men had grown old in the service, some having spent twenty-one years in the house. The chairman in rising, very aptly remarked that "in no firm in the city of Toronto was there such good feeling between the employer and the employees." Mr. Chas. Warwick was unavoidably absent, but the three senior members of the firm were present and spoke feelingly of the delicate compliment paid to them by their employees. Mr. Guy Warwick remarked: "One of the greatest reasons for our success is the able and painstaking set of employees which we possess." Mr. George Warwick uttered similar sentiments, and said, "Our success in the future is assured so long as we are fortunate enough to retain the services and the goodwill of our present employees." Mr. Rutter also remarked that, "In honoring us, you have honored yourself; the help of our employees is necessary to our success." These sentences show the drift of the remarks made by the members of the firm, but do not properly indicate the eloquent and feeling speeches made by each of the three gentlemen.

The toasts were as follows:—"The Queen, proposed by the Chairman; Canada, our Home, proposed by the vice-chairman, Mr. Barff, and replied to by Mr. Hathaway in the cleverest speech of the evening; The Departments, replied to by Mr. Rutherford, for the Warehouse, Mr. Murray, for the Printing Office, and Mr. Johnson (the inventor of the Johnson Process of Padding) for the Bindery; The Travellers, replied to by Messrs. Imrie and Bryant; The Firm, by Messrs. Guy Warwick, Geo. Warwick, and A. F. Rutter; The Press, replied to by a representative of *PRINTER AND PUBLISHER*, and Mr. Patching, of the *Globe*; The Visitors, replied to by ex-employees, six

or seven of whom are foremen in other similar establishments in Toronto; and The Ladies.

It was a successful affair. The feast was bounteous and delicate; the menu cards artistic and original; the speeches witty and thoughtful; the music lively and plentiful; the recitations bright and well-rendered; and the result was an increase of the mutual confidence, respect and esteem in the mind and hearts of both employer and employed.

Among the facts gleaned from the speakers was that the firm was established in 1849, in Woodstock, moved to Toronto in 1869; that they had done the Provincial Government binding for 14 years, and its printing for eight years; that during all that time not a single strike or lock-out had occurred, and that no grievance was long without a remedy; that the Johnson Padding Process was the finest in the world; that if the sheets of paper used in one particular kind of writing tablet during 1892 were placed side by side they would reach 100 miles; that there is no need for any firm to have differences with their employees; that the employees of the firm are the finest body of men in Toronto; and that the members of the firm of Warwick & Sons are "jolly good fellows."

### TRADE CHAT

W. J. GAGE & Co. are offering some special bargains in envelopes of certain kinds, not being regular stock.

BROWN BROS. are taking stock and getting their stock of printers' supplies in excellent shape, every line being complete at present.

MR. GEO. WARWICK has just returned from a tour through Western Canada, as far as Victoria. He reports very cold weather in British Columbia, and a slight slackening in trade.

MESSRS. WARWICK & SONS find it difficult to keep up with their orders for printing and binding. They have been forced to send out part of their work to other less busy city offices. Governmental printing is very large at present, and this is what causes the extra pressure. They report general trade in papers to be very good.

THE Canada Paper Co. are showing a special line of No. 1 book paper, for working photo-engravings upon. They have made a specialty of this for some time, and the result is that their experience and their investigation has enabled them to produce a paper which cannot be equalled for this class of work. They are altering their offices in their Toronto warehouse, and fixing up a neat salesroom.

THE *Colonist*, of Winnipeg, Man., appears improved, having added a cover and other essentials. It is now in its seventh year, and shows marked signs of success.