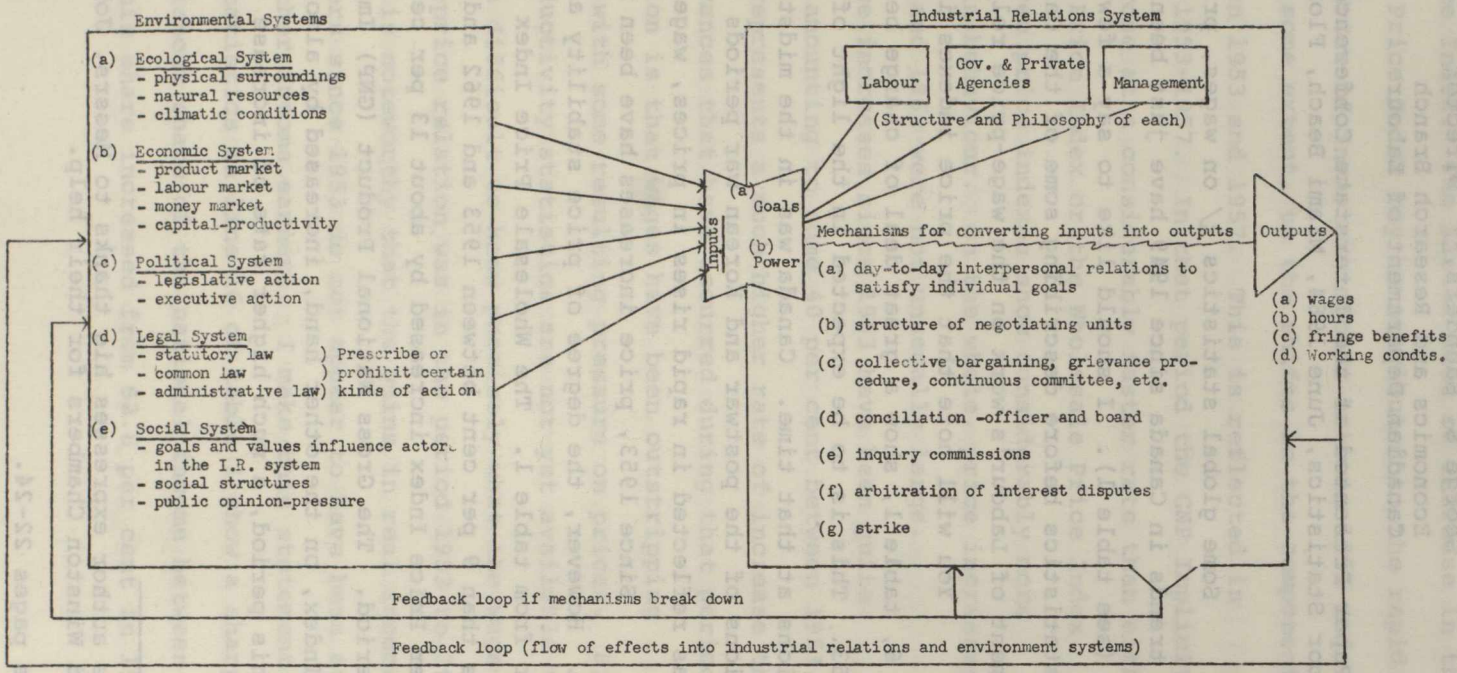
Restricted

A Framework for Analyzing Industrial Relations Systems
(A Strucural-Functional Approach)