

Assignments Abroad

Employees were asked to comment on how important various factors are in evaluating an assignment abroad. The following provides a list of factors in descending order of importance for the total group. The percentages below indicate the percentage of employees who responded that the factor was important or very important to them. The figure in brackets represents the ranking of the top 5 elements. The table shows the responses for the total group, married, and single groups.

Factor	Total Group	Married	Single
The job package (duties, responsibilities)	95% (1)	94% (1)	95% (1)
Your immediate supervisor and/or Head of Mission	85% (2)	83% (4)	89% (2)
The position or level being offered	84% (3)	84% (3)	82% (3)
Hardship-related elements (e.g., pollution, isolation, culture/language, medical care, and health issues, security/safety)	70% (4)	72%	59% (5)
Interest of your spouse/common-law partner in living and/or working abroad	69% (5)	88% (2)	17%
Quality of the team at the Mission	67%	64%	76% (4)
Impediments to spousal employment (e.g., cultural, language, wage rates, professional certification requirements, etc.)	59%	74% (5)	16%
Loss of spousal/common-law partner income/job career/pension/professional certification	56%	71%	15%
Culture or language issues which could impede mobility/comfort of spouse/common-law partner/children	50%	62%	16%
The Post Hardship Level (FSD 58)	46%	45%	45%