

TABLE "B".
SICKNESS PENSIONS BEFORE COMPLETING FORTY YEARS
OF SERVICE.

| Years of service prior to establishment of fund. | Years of Service subsequent to establishment of the fund. | Total full years of service counted. | Average salary for the last ten years of service. | Pensions calculated (1/60 of average of last ten years' salary). | Pension calculated by other method: \$20 for each year of service | Pension which would be granted. |
|--|---|--------------------------------------|---|--|---|---------------------------------|
| 15 | 0 | 7½ | \$600 | \$ 75 | \$150 | \$150 |
| | | | 700 | 87 | 150 | 150 |
| | | | 800 | 100 | 150 | 150 |
| | | | 900 | 112 | 150 | 150 |
| | | | 1000 | 125 | 150 | 150 |
| | | | 1200 | 150 | 150 | 150 |
| | | | 1500 | 187 | 150 | 187 |
| | | | 1800 | 225 | 150 | 225 |
| | | | 2400 | 300 | 150 | 300 |
| 20 or 16 or 12 | 0 | 10 | \$600 | \$100 | \$200 | \$200 |
| | | | 700 | 116 | 200 | 200 |
| | | | 800 | 133 | 200 | 200 |
| | 4 | 10 | 900 | 150 | 200 | 200 |
| | | | 1000 | 166 | 200 | 200 |
| | | | 1200 | 200 | 200 | 200 |
| | | | 1500 | 250 | 200 | 250 |
| | | | 1800 | 300 | 200 | 300 |
| | | | 2400 | 400 | 200 | 400 |
| 30 or 24 or 18 or 12 or 6 or 0 | 0 | 15 | \$600 | \$150 | \$300 | \$300 |
| | | | 700 | 175 | 300 | 300 |
| | | | 800 | 200 | 300 | 300 |
| | 3 | 15 | 900 | 225 | 300 | 300 |
| | | | 1000 | 250 | 300 | 300 |
| | | | 1200 | 300 | 300 | 300 |
| | 6 | 15 | 1500 | 375 | 300 | 375 |
| | | | 1800 | 450 | 300 | 450 |
| | | | 2400 | 600 | 300 | 600 |

For "total full years of service" amounting to 20 years, 25 years, 30 years and 35 years, the sickness pensions will be the same as those shown in TABLE "A" for the same full years of service.

TABLE "C".
YEARLY PAYMENTS REQUIRED TO PURCHASE A CANADIAN GOVERNMENT ANNUITY COMPARED WITH THE CONTRIBUTIONS OF TEACHERS IN THE PROPOSED SCHEME.

| Age at entering the profession. | Age at retiring. | Average salary. | Annuity granted by the proposed scheme. | Teacher's annual contribution under proposed scheme. | Annual payment required to purchase a Canadian Government Annuity of the same amount. | |
|---------------------------------|------------------|-----------------|---|--|---|-----------|
| | | | | | (a) men | (b) women |
| 20 | 60 | \$600 | \$400 | \$12 | \$29.48 | \$33.36 |
| | | 700 | 466 | 14 | 34.35 | 38.86 |
| | | 800 | 533 | 16 | 39.28 | 44.45 |
| | | 900 | 600 | 18 | 44.22 | 50.04 |
| | | 1000 | 666 | 20 | 49.08 | 55.54 |
| | | 1200 | 800 | 24 | 58.96 | 66.72 |
| | | 1500 | 1000 | 30 | 73.70 | 83.40 |
| | | 1800 | 1000 | 36 | 73.70 | 83.40 |
| | | 2400 | 1000 | 48 | 73.70 | 83.40 |
| 25 | 65 | \$600 | \$400 | \$12 | \$22.28 | \$26.64 |
| | | 700 | 466 | 14 | 25.96 | 31.04 |
| | | 800 | 533 | 16 | 29.69 | 35.50 |
| | | 900 | 600 | 18 | 33.42 | 39.96 |
| | | 1000 | 666 | 20 | 37.10 | 44.36 |
| | | 1200 | 800 | 24 | 44.56 | 53.28 |
| | | 1500 | 1000 | 30 | 55.70 | 66.60 |
| | | 1800 | 1000 | 36 | 55.70 | 66.60 |
| | | 2400 | 1000 | 48 | 55.70 | 66.60 |