

Human Resources Branch will:

- continue to meet periodically with individual employee communities to address Human Resource policy

Leader: Marielle Doyon

Starting: Spring, 2001

- continue to assemble focus groups to discuss and assist in drafting Departmental Human Resource submissions to central agencies (i.e. the results of the TCS Employee Surveys)

Leader: Marielle Doyon

Starting: Fall, 2001

- Publish a progress report on the implementation of the Human Resources Action Plan.

Leader: Marielle Doyon

Starting: Fall, 2001

3: People Focus

You said: "We are unsatisfied with the performance appraisal system"

Since the 2000 Employee Survey, we have:

- presented the Employee Survey results to Executive Committee and had several meetings with Human Resources Branch management to discuss the findings

Leader: Roger Ferland

Starting: August, 2001

- hired a core competency professional to act as Team Leader for *New Approach @ Work* "PeopleFocus" team working on recruitment and assessment tools and systems

Leader: Roger Ferland

Starting: September, 2001