

if we go back to the political struggles of the reigns of James I. and Charles II., and accept as a maxim of government, applicable not less to industry than to the State, the words of the illustrious statesman, John Pym, who, speaking of the principles which underlie all free government, said: "That fore of government is best which doth actuate and dispose every part and member of the State to the common good." Making these words of Pym specially applicable to industry, the maxim would read. "That form of government in industry is best which doth actuate and dispose every part and member to the common good." Labor, Capital, Management, and the Community—these are the parts and members of industry. They are the partners in industry, partners in individual enterprises, partners in industry as a whole. Self-government in industry worked out on some basis of adequate representation of all the partners should prove as nearly perfect as any form of industrial government it is possible to conceive.

IV.

The day of ultimate achievement may be far off, but the ideal, if it does nothing more than enlarge our range of vision, serves a useful purpose. It is sufficient for the present to comprehend that a constitution is in the process of making. The expression in words of the constitution industry has already won will do much to promote the development of harmonious and just relations between the parties to industry.

The Magna Charta, the Petition of Right, and the Bill of Rights; constitute, in the words of Lord Chatham, "the Bible of the English Constitution." Taswell-Langmead has pointed out that in each of these documents, whether it be of the 13th or the 17th century, is observable the common characteristic of professing to introduce nothing new. Each professed to assert rights and liberties which were already old, and sought to redress grievances which were for the most part innovations upon the ancient liberties of the people. Is the time not now at hand when, out of rights universally recognized and liberties generally conceded, an