

vacancies must be made within ten days from date of bulletin.

A Telegrapher declining to accept promotion in any instance does not forfeit his right to the same or any other position he may be entitled to under seniority when a vacancy occurs. A Telegrapher on leave of absence when a vacancy occurs will not be debarred from claiming position and receiving the appointment, if entitled to it, providing that such claim is made within fifteen days from date of bulletin. Chief Despatchers or other official will advise Telegraphers' Local Chairman of all vacancies.

If a Telegrapher receives consent from the Company to leave the service for a period of three months or less he may retain his position for that period.

If his leave of absence is extended beyond three months his position will at once be bulletined vacant and he may retain seniority for an additional three months after which he loses all rights. This is not intended to apply to cases of sickness which are, in the opinions of the Superintendent and Local Chairman, bona fide.

A vacancy will be filled within thirty days after it occurs by the appointment of the Telegrapher entitled to it. Telegraphers applying for a position advertised may, if they so desire, cancel their application within fifteen days from the date of the advertising of the vacancy; should the senior applicant withdraw, or not receive the appointment, the next senior qualified applicant who has not withdrawn will then be appointed without another bulletin being issued advertising the vacancy. After such period of fifteen days a request to cancel or withdraw his application will not be considered and the position from which he is transferring will be immediately advertised and he cannot again bid in his former position until it again becomes vacant.

Vacancies in the position of relief agents will be advertised and appointments and cancellations of same shall be made in writing.

When a vacancy occurs the Superintendent will fill same by appointing the senior man who is, in his opinion, entitled to it but this will not prevent