

"Short-cuts and shoddy treatment"

Prof. who favoured teaching is denied tenure

By REX BUCALI
In a quiet but intense manner, Ernest Lilienstein explained why he was contemplating bringing suit against York University.

(Lilienstein, a sociology professor who has taught at York since 1966, failed to receive tenure this year. He based his bid for tenure on his teaching competence.)

BASING A CASE

"When you base your case on teaching it is very difficult to substantiate your competence in this

area as far as the administration is concerned.

"Everyone, to my knowledge, who has based his candidacy on a commitment to teaching has had a lot of trouble getting tenure," he said.

COMPLICATED PROCESS

The process of achieving tenure is quite complicated. A professor must achieve competence in the fields of teaching, publication and service to the university. He is nominated for tenure by the members of his department and must

in turn be recommended by the faculty and senate advisory boards.

"There is no way of distinguishing service and scholarship from teaching," Lilienstein contends. "My commitment was to teaching."

Lilienstein was evaluated by both his students and colleagues as an excellent teacher. But his failure to produce articles for publication and the unorthodox evaluation questionnaire he handed out to his students precipitated a negative response from the faculty of arts and senate advisory boards.

The senate's recommendation was in turn passed on to a special panel appointed by President Macdonald whose purpose was to establish qualifications and criteria for professors hired before 1969.

HIDDEN CRITERIA

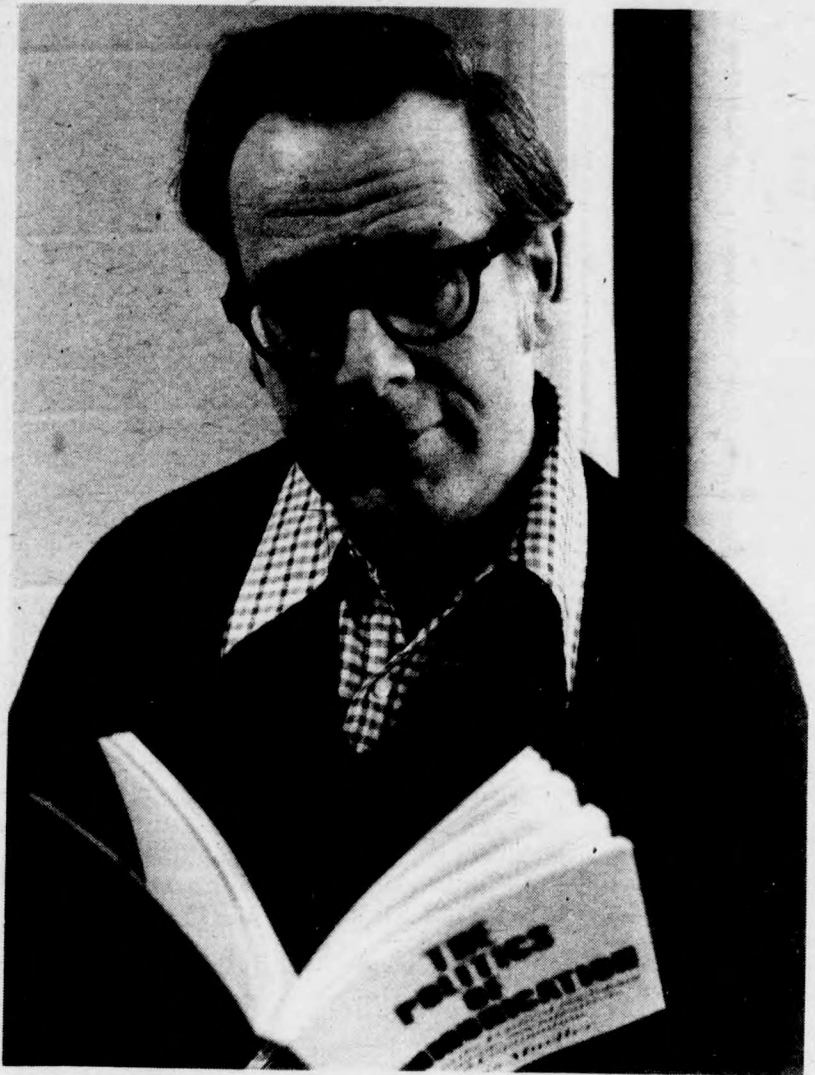
"What the criteria were was not revealed," said Lilienstein. "The President overturned some of the negative senate recommendations but not others."

After interviewing Macdonald in early January, Lilienstein retained the legal counsel of Clayton Ruby. He claimed that Macdonald was "concerned only with procedure. He did not question me about my role at York or my teaching ability."

HOGUS-BOGUS

Brian Jones, a law student who is assisting Ruby said, "Macdonald doesn't seem to have made a decision at all. He seems to have accepted 'hogus-bogus' the decision of the senate."

"The senate has been denying tenure on seemingly arbitrary



Peter Hsu photo

Professor Ernest Lilienstein is considering suing the university.

grounds," said Jones. "There have been short-cuts and shoddy treatment all the way through."

According to Jones the York University Act of 1965 gives only the Board of Governors the authority to remove a professor. The President has only the power to made recommendations to the

Board.

Lilienstein, together with his legal counsel, plans to seek an interview with Macdonald to present his case and seek to understand the criteria used in recommending tenure. Failing this, Lilienstein has indicated that he will file suit against the university.

Host of corporate citizens featured at Career night

By LORNE WASSER

There was a packed house on Tuesday night in the Bethune dining hall as about 200 students crowded together to hear representatives from some of Canada's and the world's most prominent firms talk about career opportunities.

The evening's programme, entitled Career Night, consisted of a series of talks between the business community and students, most of whom were in the faculty of business administration or the faculty of economics. The students were able to gain first hand knowledge of what the companies are looking for when hiring students.

Among the companies represented were Labatt's Breweries, Imperial Oil, International Business Machines, Royal Insurance, the Canadian

Imperial Bank of Commerce, The Robert Simpson Company and the Canadian Broadcasting Corporation.

The CBC representative said he was very pleased with the turnout. "It shows the concern of the students," he said. "The questions were good and to the point. All of them were on the right track."

THE SPONSORS

The programme was sponsored by York AISEC (a business and economic students organization) and the American Marketing Association.

York AISEC president Frank Gleeson described the evening as one of the most successful of AISEC's contact talks.

"AISEC will continue to have many more of the same," he said.



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