

TABLE 5
Pay for time worked as a percentage of hourly compensation costs for production
workers in manufacturing
29 countries or areas - selected years 1975-92

COUNTRY or AREA	1975	1980	1985	1987	1988	1989	1990	1991	1992
UNITED STATES	75.9	73.7	73.3	73.3	73.3	73.2	72.6	71.7	70.8
CANADA	81.8	79.4	77.6	77.2	77.1	77.2	76.6	75.9	75.2
MEXICO	--	--	--	--	--	--	--	--	--
AUSTRALIA	77.5	76.3	75.2	74.6	74.6	74.6	74.6	74.6	74.6
HONG KONG	--	--	--	--	--	--	--	--	--
ISRAEL	--	--	--	--	--	--	--	--	--
JAPAN	59.6	59.2	59.3	59.5	59.2	58.6	58.2	58.1	58.4
KOREA	--	--	--	--	--	--	--	--	--
NEW ZEALAND	81.6	81.6	81.6	81.6	81.6	81.6	81.6	81.6	81.6
SINGAPORE	73.0	66.7	63.7	75.2	73.0	69.9	68.5	67.1	66.7
SRI LANKA	71.4	71.4	67.6	67.6	67.6	67.6	67.6	--	--
TAIWAN	--	--	--	--	--	--	--	--	--
AUSTRIA	56.0	54.2	52.4	52.6	52.5	52.5	52.3	52.6	52.6
BELGIUM	60.0	56.5	54.7	52.9	52.9	52.7	52.9	52.9	52.6
DENMARK	85.1	84.2	81.8	81.6	85.0	85.0	84.6	84.0	84.0
FINLAND	68.8	64.4	63.5	61.7	60.4	60.1	59.3	59.8	59.8
FRANCE	60.0	58.5	55.3	54.7	54.0	54.2	54.6	54.8	54.7
GERMANY	61.5	58.5	57.0	56.8	56.7	56.8	56.1	56.0	55.8
GREECE	64.1	64.1	62.1	62.1	62.1	62.1	62.1	62.1	--
IRELAND	80.8	78.5	74.2	74.4	74.3	74.3	74.4	74.3	74.3
ITALY	50.0	54.3	53.3	52.4	51.9	50.6	50.4	50.9	51.4
LUXEMBOURG	69.8	70.8	70.3	70.2	70.2	70.2	70.2	--	--
NETHERLANDS	59.1	57.7	57.4	56.8	57.0	57.3	56.8	56.9	57.1
NORWAY	71.7	69.3	68.7	69.0	68.7	68.8	68.6	69.1	69.6
PORTUGAL	--	--	--	--	--	--	--	--	--
SPAIN	--	--	--	--	--	--	--	--	--
SWEDEN	68.8	61.8	59.3	58.8	58.9	58.6	59.0	57.6	57.2
SWITZERLAND	68.3	67.1	65.7	65.4	65.6	65.7	65.7	65.3	65.3
UNITED KINGDOM	78.9	72.1	73.8	73.6	73.6	73.6	73.1	71.8	71.8

Source: U.S. Department of Labor, Bureau of Labor Statistics, "International Comparisons of Hourly Compensation Costs of Production Workers in Manufacturing", Report 844, April 1993.