

- b) Your supervisor must indicate that you will be able to use your new skills upon completion of training;
- c) You must not have previously been trained successfully to an equivalent or higher level, failed in previous training, or have withdrawn or been withdrawn without cause.

As a general rule if you meet the above criteria, you may take language training during working hours, at governmental expense, for a total of up to eighteen months during your career.

20. Duration of Basic Language Training

Your period on training depends upon the level to be attained.

Levels	Authorized Maximum Duration
"R"	up to 6 months
"A"	up to 8 months
"B"	up to 11 months (cumulatively) without exceeding 10 months for any one language training period
"C"	up to 15 months (cumulatively) without exceeding 12 months for any one language training period

The steps to be followed for the calculation of your maximum training period will be:

- a) identify the highest level of the target profile;
- b) establish the "authorized maximum duration" for that level (see above);
- c) subtract the total accountable basic language training taken since January 1, 1974 from the time established in step b.

All basic language training provided to you within working hours after January 1, 1974 will be included in your 18 month total entitlement.