

ing to his department, inviting their executives (1) to make an investigation regarding the official duties of their members, and (2) forward any proposals as to alterations they thought could be introduced. A new office was formed to examine the claims of the various organizations, and from it will be sent the proposed alterations to the superiors at headquarters whose duty it is to deal with these questions. All proposals will be sent to headquarters without mentioning the name of the proposer, in order to prevent victimisation. The following is the text of the circular sent out by the minister:

Brussels, 6th June, 1911.

I learn that our professional federations do not all understand the assistance they can give the Administration by studying the professional duties of their members, as well as the working of the public services generally.

First of all, everyone should understand that whatever his grade may be, he must consider himself as co-organiser of the service to which he belongs.

The societies would assist us in our intentions if they in their respective branches would study everything which may be connected with the service, as well as the social condition of their members, and give information on these lines.

It is indisputable that by true and sincere assistance from practical men we can avoid many mistakes and improve the public service.

We will make known to the societies what we want from them, and will form a special office to concentrate its efforts on everything concerning the professional federations. The federations should send on all proposals they have to communicate, to this office, which will forward a copy of each proposal to the superiors at headquarters who have to deal with the subject. In order to avoid victimisation, these proposals will be sent on without signatures.

Let this be our aim, whoever we may be, to do as much good as possible to everybody.

CH. DE BROQUEVILLE,
Minister of Railways, Posts,
and Telegraphs.

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