

Page 4509.

work. This was wrong, and the actual hours worked by her, and the pay received, are given in Mr. Gordon's evidence.

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and  
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It is interesting to note that none of these employees complained either as to the hardness and difficulty of their work, or as to the conditions under which they were obliged to work. Four of them to whom the question was put knew the basis of their pay. Two of them, namely: Lamontagne and Riel stated that with an increased number of new machines the work was easier than it had been with fewer machines, and was not too hard.

With regard to the evidence of operatives at Sherbrooke, which was given upon the 18th and 19th March, 1936, the following complaints of a general nature were made by one or more witnesses:—

(1) That the number of machines to be tended by an operative had been increased without a corresponding increase in pay.

(2) That the job assignment was too heavy.

(3) That in some cases operatives were obliged to work before seven o'clock in the morning and to do overtime work.

(1) Some six witnesses complained that the number of machines which they were obliged to tend had been increased without any corresponding increase in pay.

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et seq.

The Superintendent of the cotton division, Mr. Carrigan, gave the following reasons for the increase in the number of machines per operative:

(a) A change in the type of fabric from that produced when the mill was owned by Canadian Connecticut Cottons.

(b) The improvement in the machinery.

(c) The change in the system of operation by giving the expert worker only skilled work to do and providing him with helpers to carry on the secondary operations.

(2) A number of the witnesses heard at Sherbrooke definitely stated that they had to work too hard, while fourteen had no complaints to make upon this score.

The situation with regard to work loads is discussed in paragraph 2 of section 5 of this division. It is submitted that the conclusions reached in that paragraph show clearly that the work loads are not excessive.

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