



MAT INSPECTION OFFICER: York wrestler John Barcelona (bottom) ponders his next move while in the evil grasp of MacMaster grappler Ed DiPelino. See story on page 10.

## Former York sociology secretary taking YUSA to Labour Board over grievance

By SUSAN SPERLING

The Ontario Labour Relations Board will arbitrate a complaint filed by a former sociology secretary against the York University Staff Association (YUSA) on December 12.

Jean Liebman issued her complaint against YUSA after the union withdrew their support in her grievance of December, 1984.

Dean of Arts Tom Traves said that Liebman grieved that her department transfer in November, 1984 from the Sociology Department to the secretarial pool "violated a clause in YUSA's collective agreement." Liebman began working for York in the secretarial pool in

Liebman's attorney Charles Campbell told Excalibur that the arbitration issue stemmed from an even broader issue that "takes in her history in the Sociology Department." Traves said that Liebman's case "is a complex employment issue...that has been looked into in a careful and confidential way."

On September 25, 1984, Traves called in a human resources consultant to analyze operational problems in the Sociology Department. Traves said that some of these problems involved Liebman.

On November 8, 1984, the analysis was complete and Liebman was given the choice of termination or transferring to the secretarial pool. Traves said these changes "were designed to run the department in the best possible way," adding that Liebman "was moved over to another Grade 4 position of equal pay and seniority.'

The matter was supposed to go to arbitration with the union on June 7, 1985. On June 5, Liebman received an offer of six months salary to leave the University, but she turned it down because, she said, "I am a selfsupporting woman and my pension is locked into the university.

That same day she said she was offered \$1,500 toward legal fees, three months paid vacation and the choice of any two Grade 4 jobs that became available in return for her signature on a statement saying that she'd drop the grievance.

Before giving an answer, Liebman contacted Monte Kwinter, her provincial member of parliament and told him her story. According to Liebman, Kwinter offered to speak to President Harry Arthurs about it. Arthurs was out of the country at the

time, so Kwinter spoke to his secretary, Ruth Allen, who was not available for comment.

It was at this point, Campbell said, that the union backed down from the arbitration. Campbell said, "The reason the union gives for withdrawing is that Monte Kwinter had spoken to the office of the president of the University.'

He added that the union viewed this as a breach of the deal that was offered Liebman, because she had, by going to Kwinter, not dropped her grievance.

YUSA President Shirley MacDonald told Excalibur that the grievance was "not as simple as it seemed. We (YUSA) would support Liebman if she was fired outright." She added that there a difference of opinion in terms of the proper procedures to be followed" with regard to the grievance.

Campbell filed for a hearing with the Labour Relations Board. That hearing was postponed from September 12 to December 12, 1985.

Campbell said that Liebman has been "left in a precarious employment situation and she wants her job back in the Sociology Department."

## OUAA says 'no' to woman polo player

By EDO VAN BELKOM

While York's water polo season has all but ended, the controversy over Kim Schweitzer's eligibility has not. Schweitzer is the female member of the men's water polo team who was ruled ineligible by the OUAA earlier in the year.

In a meeting held Monday, November 11 at the University of Guelph, a delegation from York led by Provost Tom Meininger met with an OUAA board to discuss the question of Schweitzer's eligibility, but by the end of the meeting the answer was still no.

According to York's water polo coach, Brian Robertson, who was present at the meeting, the answer was no even before the meeting began. "As soon as we walked in it was no," Robertson said.

OUAA president Dave Copp, who was also present at the meeting agreed with this assessment. "That's entirely correct," Copp said. "Certainly, not in any way would that meeting overturn a league rule."

An OUAA rule cannot be changed until a notice of motion is passed at the league's meeting in December. After that it must pass a second reading at the league's annual meeting in

Present at Monday's meeting along with Meininger, Co-ordinator of Men's Athletics Dave Chambers, Robertson and Schweitzer, was Elizabeth Stuart, who is a lawyer with the university's law firm. All the members of York's delegation were permitted into the room with the exception of Stuart. According to Copp, the committee was not forewarned by York that counsel would be present and as a result the OUAA

did not have counsel of their own. Copp cites the fact that the OUAA has been in court twice in the past five years over eligibility rulings and can't afford to keep up counsel for that period.

"We do not employ counsel," Copp said. "If someone wants to sue us they can go ahead but we can't afford to keep up counsel over that period of time.'

At present, Meininger is considering a number of options before the issue will go to court. "In the Council of Ontario Universities (COU) there is a committee on inter-university athletics and we are exploring the possibility of pursuing our appeal through that body," Meininger said.

"Court action is now being considered but we have asked the OUAA to confirm their decision to us in writing first," Meininger added.

Whatever action the university decides to take, both Schweitzer and her coach are prepared to take the issue as far as they can. "I intend to follow the matter up with all the legal action that the university will support me with," Schweitzer said.
"We didn't want a confronta-

tion," Robertson said. "But if it happens it happens. It won't end here.'

The OUAA has penalized the York team one point for every game Schweitzer has played and in effect made it impossible for York to make the playoffs. This was the purpose of the penalty, according to Robertson, but it proved unnecessary as York probably won't make it to the final tournament anyway. "There still is a mathematical chance," Robertson said. "But it doesn't look good."



Kim Schweitzer (right): Ruled ineligible.

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## York multicultural festival a culinary coup

Excalibur's resident glutton James Flagel didn't eat for a week after attending this year's Multicultural Festival.

By JAMES FLAGEL

The multicultural face of York was out in full force last Thursday night as the second annual Multicultural Festival closed with an elaborate music, dance and food fiesta.

The Variety Night began with a two-hour presentation of assorted song and dance pieces from the 15 ethnic associations on campus.

But for me, the best cultural education was one not in need of eyes and ears, but tastebuds.

At first glance, one was awestruck by the amount and variety of food present in the small confines of Vanier-Founders Dining halls. Five dollars and one's mouth could fully engage in a number of dishes from

around the world. It definitely was a great time to play Mr. Food Critic.

First stop was the Croation table featuring great apple strudel scrumptious palachincha, which is simply jams and other sweet tasting stuff all wrapped up in a crepe.

Then came the Iranian gourmet corner with dishes so sweet, you could swear you were six and in a candy store. Rhohutoholgun, bachlava and bazoobia which looks like a complex pretzel, but tastes exactly like maple syrup were next on the

The Hellenic table was another haven for the sweet-tooth. Foods ranged from shredded katafie to a pie like bachlava, all made from honey sugar, water and mixed nuts. It was evident that this place was perfect for the diet procrastinator.

The objective of the entire food testival was to see how high one could pile the food, and how many kinds one could manage to fit in. The same dilemma occurred for the main course: so many tempting dishes, so little stomach room.

The Chinese food was in usual high demand ranging from sensational spring rolls loaded with plum sauce to sweet and sour pork.

The Korean corner consisted of an interesting mixture of vegetables and delicious rice dumplings in an array of colors.

Then came the Indian table, an experience to be had if you want your tastebud-socks to be blown off. Confronting the table one is handed simple potato balls dressed with a wide choice of sauces. One problem, though. Each sauce was hotter than the last. For the curry lover it was

Then a quick stop at the Ukranian counter for peroky drenched in sour cream, and tasty cabbage rolls.

Just around the corner was the

Italian section with ever-popular pizza and meaty veal sandwiches.

Nearby, the Malaysian-Singaporean booth featured fine and tender curry chicken, and beef

Finally, I rolled over to the Jewish Students Federation to collect some real old-fashioned 'bubby' latkes plastered with apple sauce to help commence that long hard process of digestion.

Everyone at the food festival was more than willing to explain their cultural dish or detail its heritage. A fun, friendly atmosphere helped to close a very successful multicultural festival.

But, in usual York style, the event was poorly attended. Unfortunately, many York students missed out on a whole new kind of education, one full of great taste, song and dance.