

INSTRUCTIONS TO MISSIONARIES.

They shall incur no expense during the year to be met by this Society for which estimates have not previously been submitted to, and approved by, the Board of Managers at its Annual Meeting, or by its Executive Committee.

They shall credit to the Society all donations received for the support of their work, and annually report the same with their financial statement.

All solicitations for funds for special work must be made through the proper official authorities, and missionaries are requested not to apply to private sources for aid for support of their work.

A medical missionary shall keep an itemized account of all receipts and disbursements. Such receipts may be used for necessary expenses in the medical work, and any surplus shall be credited to the Woman's Missionary Society, and her medical outfit shall be the property of the same.

We recommend that, when practicable, such arrangements shall be made for the duties of our missionaries, during their first year's service, as shall allow them considerable time for the study of the language, and that during the first year of service their salaries shall be two-thirds of the fixed salary. But medical missionaries shall from the first receive full salary.

Our missionaries to foreign fields shall be allowed one hundred dollars (\$100) for personal outfit, and \$100 for house furnishings, when necessary—the latter to be the property of the W. M. S.

If there prove manifest unfitness for missionary labor, the Board of Managers may cancel its obligations to a missionary whom it has appointed—three months' notice having been given to such appointee by the Board or its Executive; return expenses to be paid by the Society, provided she return at the expiration of the three months.

A missionary desiring to return home from any other cause than ill-health, must secure permission from the Board of Managers or its Executive, otherwise her expenses cannot be allowed. In case of ill-health demanding her immediate return, she shall bring a certificate of disability from a physician and the lady missionary in charge, and she shall be entitled to one-half salary for the year.

Every missionary candidate shall be required to sign the following contract:—

1st. I agree to conform to the above requirements and conditions while in the employment of the Woman's Missionary Society, and, failing in this, to refund the amount of outfit and passage-money.

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