

stand that from the addition which has been made to the forces, the work of the Department is more than double what it was a few years ago and it was indispensable to have a man like Mr. Donaldson who was thoroughly *au fait* with all the technicalities of the Store Branch of the Department. So he was transferred, on the report of the Deputy Minister, to that Branch, at a salary of \$1,150.

Mr. BLAKE. He had not been in the permanent Civil Service before?

Mr. CARON. No; it is a new appointment.

Mr. BLAKE. He comes in as a second-class clerk?

Mr. CARON. Yes.

Mr. BLAKE. About what age may he be?

Mr. CARON. I am told he is about thirty-two years old. Of course he is perfectly young enough to do the work in the most efficient manner.

Mr. BLAKE. Was he submitted to an examination under the Civil Service Act?

Mr. CARON. No; he was brought in for special qualifications and because it was found absolutely necessary, in that Branch of the Department, to have a man who possessed the knowledge of military stores, which are not qualifications contemplated by the Civil Service Act.

Mr. BLAKE. What is the age of Col. Bacon?

Mr. CARON. I suppose he is a man of about 48 or 50. The hon. gentleman will recollect that Mr. Walkem was the gentleman who had charge of the ordnance land belonging to that section under the Act, and it really belongs to the Department of Militia. This officer requires the drawing out and preparation of plans for transfers of property, which are occasionally made by the Department, and Col. Bacon was a gentleman who besides being a Brigade Major had all the knowledge which was required to replace a gentleman in the position of Mr. Walkem. He had been an engineer, and he has a very considerable knowledge of architecture. He is a draughtsman, and can draw out plans and copy any maps, which are continually needed in the discharge of the duties required in that Branch of the Department.

Mr. BLAKE. Was he examined?

Mr. CARON. No; he was brought under the exemption, which is contemplated by the Act, which provides that in certain circumstances, specialists may be brought in without submitting to the ordinary examination.

Sir RICHARD CARTWRIGHT. There is also a third-class clerk, I notice.

Mr. CARON. Yes; this is in consequence of the increase of work in the Store Branch of the Department. The hon. gentleman will understand that from our permanent establishment, which is altogether new, and which is carried out under the vote of last Session, allowing the Minister of Militia to organize the new schools of infantry and a school of cavalry, an increase in the staff of the Department is absolutely indispensable. I may say that I do not consider that the increase in that branch of the Department is sufficient to carry on the increase of work which has taken place within the last few years. However, inasmuch as I am always ready to carry on the Department in the most economical manner possible, so as to be able to submit the votes which I am called upon to ask from hon. members, who are always sure to criticise them in the most thorough manner, I thought that I would merely add one third-class clerk in the Store Branch of the Department, as I considered it necessary to make this new appointment.

Sir RICHARD CARTWRIGHT. He is a new man? He has not been in the service before?

Mr. CARON.

Mr. CARON. No.

Sir RICHARD CARTWRIGHT. Under what rule is a third-class clerk appointed at a starting salary of \$850. The hon. gentleman will observe that two of those third-class clerks are apparently at \$1,000 and one at \$850. Now, what is the present maximum of the third-class clerks under the recent emendations of the law, and at what rate are they usually expected to begin?

Mr. CARON. This third-class clerk was employed in the cartridge factory at Quebec. He passed the Civil Service examination under the Act, and he was transferred to the Department to replace Mr. Jones, who left the Department. Mr. Jones was receiving \$1,000. Mr. Knight, besides passing the examination took three optional subjects on which he passed. He is, besides, an accountant, and it was impossible to get the services of a gentleman who possessed the qualifications which he possesses without giving him at the outset the salary which I recommended should be given him. In giving him the \$850, I have saved an additional clerk who would have been required unless I had found in the gentleman who received the appointment the qualifications possessed by the gentleman who was appointed.

Sir RICHARD CARTWRIGHT. What is the maximum salary of the third-class?

Mr. CARON. The minimum is \$400 and the maximum \$1,000, under the Civil Service Act.

Mr. BOWELL. The grade of junior second-class is abolished and the third-class goes up.

Mr. BLAKE. The hon. gentleman stated that this officer was appointed in place of another gentleman who left; but I find that there is an additional third-class clerk.

Mr. CARON. I explained to the hon. gentleman that in consequence of the increased work in the Department it was considered necessary to add to the staff. The new appointment is a third-class clerk, who has not yet been appointed.

Sir RICHARD CARTWRIGHT. There is another besides.

Mr. CARON. No, no other.

Sir RICHARD CARTWRIGHT. The hon. gentleman takes power to have three in place of two.

Mr. CARON. The new appointment which I spoke of is that of Mr. Donaldson, who has been transferred from "B" Battery, and, having special qualifications, has been appointed without being subjected to the examination required by the Civil Service Act. Mr. Knight filled the place left vacant by Mr. Jones, in November, 1883, at a salary of \$850. The third is the new appointment which has not yet been made, but is considered necessary in consequence of the increased work in that branch of the Department. The new clerk, when appointed, is to have \$850.

Mr. MACKENZIE. Last year the hon. gentleman took a vote for two clerks at \$1,000 each. Now he takes a vote for three—one at \$850, and two at \$1,000 each. That \$850 is, I presume, for Mr. Knight.

Mr. CARON. There are three third-class clerks. One is Mr. Clark, at \$1,000 a year. Mr. Jones, who received \$1,000, has been replaced by Mr. Knight, who receives \$850. The third is an appointment which is not yet made, and for which the salary will be \$850.

Mr. BLAKE. Last year there were but two third-class clerks—one at \$1,000, who remains at \$1,000, and another at \$1,000, who has been replaced by Mr. Knight, at \$850. Therefore, the hon. gentleman proposes to give the maximum \$1,000 for the new third-class clerk whom he proposes to appoint.

Mr. CARON. The hon. gentleman will see that Mr. Jones' salary was \$1,000. But he is gone, and I am asking for