

- No layoffs are expected as a result of this study.

- The purpose of the study is to identify a more efficient manner of delivering the same service.

d) **Material Management**

- The project is completed with no resulting layoffs. Two vacant positions were eliminated.

e) **Library**

- The project is completed.

- No layoffs resulted from this project.

f) **Posting, Briefing, Relocation and Foreign Language Training**

- The consultant's report is being reviewed by Senior Management based on the various implementation options. The Staff Side will be given the opportunity for review prior to a final decision being made.

- The Staff Side expressed concern particularly in the area of contracting-out and its impact on the creation of indeterminate support positions. Management stressed that it is working towards resolving on-going concerns within environmental constraints.

3. Accommodation Deficiency Adjustment Committee

Management confirmed that the subcommittee met on November 8, 1989. The Committee agreed to the following:

i) to issue instructions to all Missions concerning the ADA and its procedures;

ii) to meet every 6 months in order to review ADAs. It was agreed that this item would be removed from the agenda until further notice.

4. Maternity Leave While on Assignment Abroad

Management informed the Staff Side that the Department's policy on Maternity Leave While on Assignment Abroad is close to finalization. Management distributed copies of the revised policy to the Staff Side for review and requested that any comments on the policy be forwarded to ADA (i.e. D. Fogerty) by December 6, 1989. Discussions with CEIC regarding the completion of the declaration were continuing.

5. GSMIP Payments for Members Abroad

Management informed the Staff Side that the Insurance Section of the Benefits Group at the Treasury Board confirmed that GSMIP payments for members abroad will be equivalent to those employees serving in Canada. Treasury Board advises that the new PMM Guidelines outlining the change will not be published by the January implementation date. However, Treasury Board is expected to publish a circular document informing all employees of the revision.