such that full application of the principles in question cannot be guaranteed at this stage.

## MALTA

"The Government of Malta recognises and endorses the principles laid down in paragraph 2 of article 10 of the Covenant. However, the present circumstances obtaining in Malta do not render necessary and do not render expedient the imposition of those principles by legislation."

### MEXICO

The Government of Mexico accedes to the International Covenant on Economic, Social and Cultural Rights with the understanding that article 8 of the Covenant shall be applied in the Mexican Republic under the conditions and in conformity with the procedures established in the applicable provisions of the Political Constitution of the United Mexican States and the relevant implementing legislation.

## MONGOLIA

Declaration made upon signature and renewed upon ratification:

Same declaration, mutatis mutandis, as the one reproduced under "Byelorussian Soviet Socialist Republic".

# NETHERLANDS

Upon ratification:

# Reservation

"Article 8, paragraph 1 (d). The Kingdom of the Netherlands does not accept this provision in the case of the Netherlands Antilles with regard to the latter's central and local government bodies."

# Declarations

"[The Kingdom of the Netherlands] clarify that although it is not certain whether the reservation [. . .] is necessary, [it] has preferred the form of a reservation to that of a declaration. In this way the Kingdom of the Netherlands wishes to ensure that the relevant obligation under the Covenant does not apply to the Kingdom as far as the Netherlands Antilles is concerned.

"It is at present considered expedient not to grant all persons in central and local government service in the Netherlands Antilles the right to strike."

# NEW ZEALAND

# Upon ratification:

"The Government of New Zealand reserves the right not to apply article 8 to the extent that existing legislative measures, enacted to ensure effective trade union representation and encourage orderly industrial relations, may not be fully compatible with that article.

"The Government of New Zealand reserves the right to postpone, in the economic circumstances foreseeable at the present time, the implementation of article 10 (2) as it relates to paid maternity leave or leave with adequate social security benefits."

### NORWAY

Subject to reservations to article 8, paragraph 1 (d) "to the effect that the current Norwegian practice of referring labour conflicts to the State Wages Board (a permanent tripartite arbitral commission in matters of wages) by Act of Parliament for the particular conflict, shall not be considered incompatible with the right to strike, this right being fully recognised in Norway."

180.13