

7 of 30

- Permit the dissemination on company premises of information from accredited trade unions among black employees:

The Embassy welcomes the dissemination of information and questionnaires by the Staff Association on company premises.

- Ensure that black trade union representatives are included in work and/or liaison committees:

Two of the four elected representatives on the staff association are black.

- Ensure at regular intervals that black employees are familiar with the Code of Conduct in a language which they understand, informing them what the company is doing to implement the Code and reviewing and discussing with them or their representatives the company's annual report on the implementation of the Code:

Locally-engaged staff have been fully briefed on the contents of the Code and have been given copies of the Code itself as well as this annual report.