- (c) Prior to the recruitment of members of this "special office", who must be citizens of a State party, the Director-General shall carefully review their origin, their skills and their integrity. (Each State party shall be entitled to acquaint itself with the candidates' files, and shall give its consent to the final recruitment.)
- (d) The individuals referred to in subparagraphs (b) and (c) above shall, upon taking up their duties:
 - (i) Be engaged for a minimum of (five) years (exceptional conditions for breaking a contract: to be defined);
 - (ii) Be required not to disclose any confidential information without the authorization of the Director-General.
- (e) When a person having had knowledge of confidential information leaves the Technical Secretariat, he shall similarly pledge to ... not to disclose any information for a period of ... years, and to keep the Technical Secretariat informed of his subsequent employ for a period of ... years. Any State party may have access to such information.

4.1.1.2. Procedures (to be developed)

- (a) The Technical Secretariat shall establish specific procedures and means to be agreed upon by the States parties with respect to confidential data:
 - Storage of information (in coded form);
 - Access to information on the basis of the level of confidentiality, in accordance with the "need to know" principle (with, for example, a "double password" system, one password being kept by the office referred to in section 4.1.1.1. (b) above and the other by the user of the information).
- (b) Regarding the distribution of confidential data, procedures shall also be approved and implemented by the States parties, both for routine transmissions and for those effected in connection with specific actions, between the Technical Secretariat and:
 - The States parties, on the basis of a model agreement;
 - The Inspectors;
 - The Executive Council;
 - The Conference of States Parties;
 - Sites which have been or are to be inspected.
- (c) The Director-General shall regularly organize security briefings for his staff and the International Inspectors.