

**EQUAL OPPORTUNITIES FOR WOMEN PROGRAM**  
**PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME**

Fiscal Year/Année financière

1978-79

## Rationale/Explication

The Department is in need of a system to enable it to identify qualified and interested men and women who are under-utilized and to develop improved utilization strategies, including the development of career paths and programmes for employees with potential for development.

## Objective/Objectif

To continue compiling inventories in order that there will be a less-cumbersome method of ascertaining the skills of employees.

## Action Plans (Activities)/Plans d'action (activités)

The Human Resources Planning Section will:

- complete work experience inventories for the SCY and PRC groups;
- up-date inventories for the CM and CR groups;
- introduce an inventory for FS group.

Potentially this will affect all employees in the Department.

## Evaluation Criteria/Critères d'évaluation

- Number and type of user sections;
- alterations to recruitment programmes;
- definition of training required;
- utility in career counselling and career planning process.

## Evaluation/Évaluation