

will take time and much perseverance to implement. I hope that each member of the Service will support the considerable effort which will be needed to give effect to the principal recommendations made in the Woods Gordon Report.

The pages that follow summarize the principal elements of the new system. They are spelled out in greater detail in the full Report that was circulated earlier and they will be amplified and no doubt modified in the light of experience. As the Report itself says: "The proposed plan involves more than just a change in mechanics of financial management. To be successful it will require a change in management philosophy as well." I have no doubt that the Service will rise to this challenge.



M. Cadieux

Under-Secretary of State  
for External Affairs.

Ottawa, January 1969