

thousand boys, and a staff of between ten and eleven thousand Scoutmasters and assistant Scoutmasters.

In addition to these leaders, are many men serving on troop committees, local committees, councils, and larger unit organizations, giving their best energy and attention to the consistent development of the Boy Scout programme. There are in all, it is safe to say, throughout the country, at least thirty-five thousand men, representing civic, business, religious, educational, and other interests, who assist in the supervision of Scout work as members of local organizations.

PURPOSE OF THE MOVEMENT

The purpose of this organization which has become so firmly rooted is accurately set forth in paragraph three of the Articles of Incorporation, which reads:

"The particular business and objects of this society are to organize all boys of the District of Columbia, and elsewhere in the United States, into units, and to teach them—or cause them to be taught—discipline, patriotism, courage, habits of observation and self-control, and the ability to care for themselves in all the exigencies of life."

To carry out this programme, a set of requirements has been formulated and grouped into three divisions, known as "Tenderfoot," "Second Class," and "First Class." Each represents a rank or stage of advancement, with "Tenderfoot" as first. In all of these a boy must qualify under the guidance of a competent adult adviser called "Scoutmaster." Competition with his fellow Scouts in the mastery of these grades removes all thought of irksome effort on the part of a boy and adds spice to work that might otherwise seem tedious