

Mr. POULIOT: If this is done, will you maintain the general superintendents just the same?

Mr. VAUGHAN: Yes. There will be no disturbance in any of the operating officers or mechanical officers. It is purely accounting.

Mr. POULIOT: Will there be the same justification for their position if the accounting is not any more under them?

The CHAIRMAN: He means will it be condensed, I suppose.

Mr. VAUGHAN: There will be no change or disturbance in the operating positions; general superintendents and superintendents of regions and their officers will not be changed. The only officers that will be changed will be accounting officers.

Mr. POULIOT: Is that just prospective or is it decided finally?

Mr. VAUGHAN: We are working on it now and it is actively in hand.

Mr. POULIOT: That is to take place at the end of the calendar year?

Mr. VAUGHAN: Yes. In some regions the work will be done sooner than in others. I think the central region will probably be the last, because it is the largest.

Mr. POULIOT: I have a letter here. That letter is headed "System Adjustment Board, Canadian Brotherhood of Rly. Employees, Montreal, March 30, 1942; S.A.B. Circular No. 209, File SAB-C-151; to all Local Divisions, Canadian Brotherhood of Rly. Employees and Other Tr. Workers, Canadian National Railway." (Reads letter.)

The CHAIRMAN: I do not believe that letter should go into our records. I do not know that it makes any difference, but it means a lot of unnecessary printing. We can discuss it here if we desire to do so.

Mr. McCULLOCH: Most of the members received one of those letters.

The CHAIRMAN: I do not think it should go into this record. I do not think it has anything to do with it.

Mr. VAUGHAN: It is entirely a matter of efficiency and economy.

Mr. SANDERSON: Mr. President, if you follow that course, you will put a lot of men out of employment, will you not?

Mr. VAUGHAN: No; very few. I think Mr. Cooper can give you more detail on that.

Mr. COOPER: So far as getting down to details is concerned, we have only dealt so far with the western region. I might say that after a canvass of all the employees affected, those who will be transferred from the different division points to Winnipeg, almost without exception the employees have expressed a desire to be transferred. Only those who will not be required, those who are redundant, have any cause for dissatisfaction. But on the western region, these employees all have less than three years' service. We do not feel we have any great responsibility for people whose service is as short as that.

The CHAIRMAN: Less than three years?

Mr. COOPER: Less than three years. Everybody with more than three years' service will be taken care of, and will be taken care of in a way which they have agreed to and are satisfied with, and in many cases are very pleased to see it happen.

The CHAIRMAN: How large a percentage are going to be put out, would you say, Mr. Cooper?

Mr. COOPER: On the western region, out of 354 people, sixty-five will not be required.

Mr. SANDERSON: Will you please speak a little louder, Mr. Cooper? It is difficult to hear. It is not your fault; it is the fault of the room.