

**FREQUENCY DISTRIBUTION... (continued)**

Age Distribution	Dept	1992-1993	1991-1992	1990-1991	1989-1990
Category 1 (18-29)	12%	16.9% ( 91)	16% (39)	10%	5.6%
Category 2 (30-39)	27%	30.4% (164)	28% (71)	34%	45.2%
Category 3 (40-49)	37%	31.9% (172)	38% (96)	48%	44.1%
Category 4 (50-59)	20%	20.2% (109)	16% (40)	6%	4.8%
Category 5 (60 +)	3%	0.6% ( 13)	2% ( 5)	2%	.3%

- ▶ *The percentage of employees in category 1 has increased steadily since 1989-1990.*
  
- ▶ *The representation of employees in categories 2 and 4 is very close to target, i.e. the percentage of employees of that age in the department is very close to the percentage of clients in those age groups.*
  
- ▶ *As for categories 3 and 5, the percentage of employees in that age bracket who have used our services this year is down from last year.*

**(See graphic on next page)**