

This summary is intended to provide all members of the community with an outline of the Report of the Committee on Race and Ethnic Relations. The full 106 page Report is available through the Office of the Provost (S920 Ross Building, Keele Campus) and the Office of the Dean of Students (241 York Hall, Glendon Campus).

Summary of the Report Committee on Race and Ethnic Relations York University May 1986

Recommendations of the Committee

1. The re-articulation of a human rights policy for the York University community;
2. A Centre for Race and Ethnic Relations be established at York University;
3. All hiring, recruitment, and promotion policies for faculty, staff, library and service personnel be reviewed for possible sources of systemic discrimination against members of racial and ethnic minorities;
4. More effective outreach programmes be designed to foster relations between York and the large numbers of ethnocultural and advocacy groups which have been formed so that the University can better serve the needs of the changing population of the city.

"[The Laskin Committee] wishes merely to emphasize the full acceptance by the University of the public policy of the Province which prohibits discrimination on the basis of such criteria as race, creed, colour, sex, nationality, ancestry or place of origin, as expressed in the Ontario Human Rights Code."

p. 13, Freedom and Responsibility in the University: Report of the Presidential Committee on Rights and Responsibilities of Members of York University (November, 1969).

MESSAGE FROM THE PROVOST

Dear Member of the York Community,

In the spring of 1984, I was fortunate to find a number of colleagues willing and able to help formulate some guidance for all of us on the very important issues of race and ethnic relations. The findings and recommendations of this advisory group are now being shared with all members of the community, so as to benefit from their comments and suggestions. I very much hope you will pass on your views by writing me at S920 Ross or by calling at -5275. Your response will assist in the formal policy consideration to be given to the report.

For now, please let me offer public thanks to the members of the Committee and those who assisted their careful study of complex issues. The work of the Committee provides us all with important and useful advice for creating the best possible climate for mutual respect and tolerance, and the fullest possible opportunity for the pursuit of social justice as a continuing priority of York University.

T.A. Meininger
Provost