

women's participation in political, economic and public life remains uneven, we decide to:

- Recommend that G7 countries take action to increase the representation of women in all levels of decision-making in political, economic and public life by 2022.
- Encourage the private sector to value women's active role in private companies by developing positive actions, such as leadership trainings and gender equality labels/certifications, and promoting role models.
- Encourage a more balanced representation of women in G7 delegations, namely among Sherpas, as well as in G7 working groups and the whole staff working on G7 in respective administrations.

**1b. Promote women's entrepreneurship.** Reaffirming that greater levels of female participation in entrepreneurship contributes to innovation, job creation and economic growth, we commit to:

- Consider adopting concrete sustainable measures by 2022 to promote and facilitate women entrepreneurs' increased access to credit and equity through different means, such as, where appropriate, guarantee funds and incentives, as well as secured transaction reform, especially in the start-up stage.
- Invest in awareness campaigns aimed at informing women about existing resources, networks and other measures for the promotion of female entrepreneurship set up by Governments and other public and private stakeholders and at presenting role models for women entrepreneurs by 2020.
- Take sustainable measures at the appropriate level to provide training, mentoring and networking opportunities that specifically address the capacity-building needs of women entrepreneurs by 2020.
- Intensify our efforts and consider strengthening the mainstreaming of gender equality and women's rights and empowerment in our external action and programs targeting economic and productive sectors, and in development cooperation policies.

## **2) Strengthening the foundation of women's access to decent and quality jobs**

**2a. Remain committed to reducing the gap in labor force participation rates between women and men by 25% by 2025 through boosting female participation, improving the quality of employment and enhancing gender equity. Recognize the negative impact of women's lower labor market participation on earnings, pension gaps and retirement savings as well as on their economic independence. While recognizing that women are often employed in lower paying jobs, as well as in jobs pertaining to the social sphere, and in the informal economy, we commit to:**