COFFEE SPOON

THE GRAIN GROWERS' GUIDE

3-The time over which this orgami-zation shall extend shall be indefinite. .4-The business of this department shall be looked after by a board of three or more directors, elected by the subscribers to these articles, and shall be elected at the annual meeting, which whall be held at Old English be elected at the annual meeting, which shall be held at or of each year. Officers and directors shall serve for one year, and, in ease of vacancy, the same shall be filled by the board of directors. Notice of an-nual meetings must be given to each member by mail five days previous to date of meeting. The directors shall choose their own chairman and secre-tary of the board from among their aumber, and their duties shall be the same as usually pertain to the said offices. The directors shall also hire a manager. Tableware To all lovers of simplicity we recommend our Old English design in table flatware. Heavily sectional plated upon a hard nickel base, it is guaranteed to be of the highest quality. Priced as follows:manager.

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Duties of Manager

Remuneration

Remuneration 6—The manager shall receive as compensation for his services the amount of cents per hundred pounds and no other compensation from the association, except that he shall have the right to charge for any outlay for materials needed in making parti-tions to separate the stock in the cars and for bedding, skid amount to be charged to the expenses of the ship-ment for which it was incurred. 7—The manager shall furnish a satis-factory bond, which shall be approved of by the board of directors. Marketing

Marketing

8-Bhareholders who desire to ship stock with the association shall report number of each kind, the approximate weight of each kind, the approximate weight of each and when it will be ready to be marketed. When a suf-ficient amount of livestock has been re-ported to be ready for shipment to make a full carload, the manager shall order a car for the shipment and shall notify each party having stock listed, stating the date and hour at which he stock is to be delivered for loading, sufficient stock being available, ship-ments shall be made at regular intervals. 8-Shareholders who desire to ship

Bale of Btock for Non-shareholders

9-Animals will be accepted from and sold for non-shareholders upon the same conditions as if supplied by share-holders, except that double insurance fees will be charged on all such ani-mals, or membership fee deducted from the proceeds from the first shipment.

Insurance Fund

Insurance Fund 10-Out of the receipts from the sale of every shipment there shall be de-ducted cents (3 cents suggested) on every hundred pounds in weight of hogs or sheep, and cents (2 cents suggested) on every hundred pounds of cattle, and the amounts so deducted shall be placed in such char-tered bank as the directors may direct, and shall constitute a fund which shall be used for paying losses that may accur thru injury to stock while in the association's hands.

Losses-How Paid

11-Any shipper whose stock has been damaged by injury while in the hands of the association shall receive the full amount for same as tho it had not been injured, and shall be subject to the same ratio of expense on the

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August 2, 1916 shipment. The payment of the damage shall be based on a statement made by the commission firm having charge of the sale of the shipment, which state-ment shall show the amount received for the injured animal and the amount, in their opinion, which it would have brought had it not been injured. This statement shall be the final basis for the settlement. No damage shall be paid for an animal that was not in a healthy condition when received at the local yards by the manager. 12-Members of the association shall be considered as acting in bad faith to sell to other local buyers without the written consent of the manager, stat. Ing that such sale shall not break into a carload that he already has in sight, and that such outside sale will not be cassociation. In ease of sale without such assurance of the manager, double the amount of commission usually charged by the association shall he as recessed and the member shall and members of the accessed and the member shall and members of the association. In ease of sale without such assurance of the manager, double the amount of commission usually charged by the association shall he as

the amount of commission usually charged by the association shall be as sessed, and the member shall stand sus-pended until the amount is paid.

Another Great Benefit

One of the greatest things the co-operative livestock shipping movement has done for the farmers of these states has done for the farmers of these states has been in bringing them in closer touch with the market. The manager comes in to the central market and sees the selling operations, the classes of stock, with range of prices, and just why certain stock fails to bring the price brought by others. It is a liberal education in that line. He goes back and tells the other farmers, who get direct information from one of their

own number, confirmed often by large own number, confirmed often by large or small returns, and the lesson goes home. To my mind this is one of the greatest benefits arising from co-opera-tive shipping. It will have a tremend-ous influence towards better breeding and better feeding and finishing. The manager, in most of these asso-ciations, is paid five to seven cents per 100 pounds commission. A number of associations in Western Camada are finding it more convenient to carry ia-surance on their stock thru an insu-nance company, which makes a special

noting it more convenient to carry ar surance on their stock thru an insur-ance company, which makes a special ty of this business and which auto-matically insures all stock on payment of a small sum down at the commence-ment of operations. All buses on stock duptice particulars on this can be ob-tained thru The Guide. The work that has been done in Minnesota or any of the states can be duplicated and carried still further in Western Canada. We already have the Grain Growers' Associations to link up with, and the farmers here have their ow ripresentatives on the central mar-kets. This is one place farmers can make a distinct saving. The work is easy, little or no capital is needed, and results are big.

HE tractor fuel for 1916 is kerosene. Shortage of gasoline makes its price almost prohibitive for tractor use. Nearly every tractor engine, with proper attachments furnished by the manufacturer, will run successfully on kerosene, if you make sure to use a high-grade, reliable product. SILVER STAR KEROSENE and ROYA-LITE GOAL OIL are the products. Powerful, uniform, scientifically refined. Buy from any of our 700 tank stations and save money.

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Table Forks, per doz.

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