knew how, and as the exigencies of the new weapon permitted. The naval routine and discipline fitted the work of a seaplane station admirably, for the work approximated to that of a ship, where drill is of secondary importance, and speed, skill and accuracy in carrying out a job of work is of first importance.

As James the One had a shrewd tongue he was rather feared by the junior officers, especially the Canadians, who hated with a profound hatred the ever-recurring twenty-four-hour job of Duty Officer, during which they could get no sleep in the long watches of the night owing to the continuous ringing of the telephone bell. But he instilled discipline into their unruly hearts, which assisted them to carry out their work when subsequently elevated in rank.

He had taken over the station at a time when, owing to rapid growth, the new men were not being digested, and discipline was rather ragged at the edges; but by this time he had the men well in hand. And woe betide the defaulter, standing to attention outside the ship's office in full view of Number One as he sat in an easy chair on the verandah of the mess, if the unfortunate so much as moved a little finger. The tiger roar which greeted such a disobedience to the order not to move, made every man with a guilty conscience on the station tremble.

On the other hand, he would brook no interference with the rights and privileges of the men, and looked after their interests as regards pay and promotion. Divisions, when the whole ship's company were mustered on the quarter-deck in the morning and at noon, was a marvel of smartness, especially when it is remembered that the men were "tradesmen." The effect was heightened by the attendance of the pipe band, of which Number One was rightly proud.

Leaving the office of the First Lieutenant, I stepped out on the quarter-deck. On the mast, on the far side of this gravelled expanse, rippling and snapping in the breeze, flew the white ensign.

Crossing the quarter-deck and steering close to the bright and shining ship's bell, which I passed on my left, I found a path leading to the harbour. The left side of the path was the starting-point of an interminable row of huts for the men. Carrying on, after stumbling over a railway siding, and passing between two of the huge seaplane sheds, of which there were three—sheds 300 feet long by 200 feet wide—I eventually arrived at the concrete area on the water front.

Before each of the big sheds was a slipway. These were wide wooden gangways running out from the concrete into the harbour and sloping down into the water, and were used for launching the flying-boats.

Here I could look across the harbour and see Harwich and Shotley, the tangle of light cruisers and destroyers lying