

EXPLANATION A.

"The duties of these inspectors would be to visit these elevators at irregular periods and report on a special form for that purpose as to the working conditions of the elevator, cleanliness, etc., etc., also state the repair the machinery and elevator generally was kept in. Report any cases of dissatisfaction that might exist and generally see that the work of the elevator was being done in strict accordance with the regulations of the commission and any information supplied that they might want.

EXPLANATION B.

"The operator in charge of each elevator would report daily to head office the amount of grain he had taken into the elevator, the number of storage tickets issued, the number of storage tickets cancelled or destroyed, with their numbers, storage tickets surrendered or exchanged for warehouse receipts, storage collected, grain loaded out with car numbers and amount to each car, and generally all information that the commission might think desirable to secure in order to have an accurate record of the business done. It might be added that accurate information as to the receipts at country points would be of valuable assistance to the railway companies in the distribution of their cars.

OPERATORS' QUALIFICATIONS

"The employees and inspectors in charge of the elevators would require to be men of honesty and character. Before being eligible for the position they would require to give evidence that they possessed the necessary business ability, and sufficient education to enable them to properly perform their duties.

"They would also be obliged to furnish a certificate of character from at least two responsible parties. They would further be required to take a declaration of office in much the same way that municipal officers have to do today. Any effort on their part to make gain for themselves through the operation of the elevators, outside of their stated remuneration, would constitute an offense punishable by fine, imprisonment or both. Any attempt to falsify records would incur the same penalty.

"They would also be bonded by guarantee companies in proportion to the business handled. Such bonds in any case would not exceed two thousand dollars, and the cost of them would be borne by the commission.

"The compiling of complete records of all transactions and providing penalties for infractions of the regulations of the commission, would undoubtedly develop a system similar in effect to that found in an up-to-date civil service. In operating the departments of our large railway concerns, the system is so fine that every possible event is provided for, and there is no reason why the same result could not be achieved in the operation of a public system of elevators. A system of promotions could be inaugurated, the idea being to retain the services of suitable men once they have been secured. A certain part of the revenue might be set aside each year to provide for a pension fund, in order that employees after the termination of a certain period of service would have a yearly pen-