

"The Conference Board of Physicians in Industrial Practice is organized for co-operative effort in introducing into industrial establishments the most effective measures for the treatment of injuries or ailments of employees; for promoting sanitary conditions in workshops; and for prevention of industrial diseases."

In launching this movement, the Conference Board on Safety and Sanitation\* has been a helpful factor, and the two Conference Boards have since been working in close, harmonious relationship; that of business executive looking for professional advice in safe-guarding the health of employees, and that of physicians offering medical judgment as the result of combined study and experience.

It was thought desirable to bring together at first only a relatively small number of medical officers of corporations, so as to facilitate their work and give their discussions a more intimate character. In order to insure regular attendance at the meetings, only corporations in the eastern section of the country were asked to join the Conference Board through their respective medical officers, but industrial representation was diversified as far as practicable. The physicians now constituting the Board are all men of wide experience in their respective fields, who have gained a thorough understanding of the requirements of industry from the humane viewpoint and of the physical ability of men and women generally to meet these requirements. They are also familiar with the personal habits and the living and working conditions of people engaged in industry, and are therefore particularly competent to handle medical problems in industry.

Dr. John J. Moorhead, of New York City, the Chief Medical Officer of the Interborough Rapid Transit Company and the New York Railways Company, is Chairman of the Conference Board, and M. W. Alexander, of the General Electric Company, West Lynn, Mass., is the Executive Secretary. The present members of the Board are: Dr. T. John Bowes, Philadelphia Electric Co., Philadelphia, Pa.; Dr. C. C. Burlingame, Cheney Brothers, South Manchester, Conn.; Dr. W. Irving Clark, Norton Company, Worcester, Mass.; Dr. Royal S. Copeland, Consolidated Gas Co., New York City; Dr. G. M. Dorrance, Joseph Campbell Co., Camden, N.J.; Dr. E. H. Hanna, Cadillac Motor Car Co., Detroit, Mich.; Dr. G. L. Howe, Eastman Kodak Co., Rochester, N.Y.; Dr. W. G. Hudson, E. I. duPont DeNemours Powder Co., Wilmington, Del.; Dr. J. A. Jackson, New York Edison Co., New

\*The Conference Board on Safety and Sanitation is composed of national associations of employers, such as the National Founders' Association, the National Association of Manufacturers, the National Metal Trades Association, and the National Electric Light Association, who have pooled their efforts for industrial safety and sanitation.