

C. Summary of Projects

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No.	Title	Responsibility	Description
AC04	• Design and Implementation of a Human Resource Management Framework in DEA.	A D A	- Improved capacity to implement an effectively integrated human resource management framework for the Personnel Branch which is fully linked to the departmental planning system.
AC05	• Integrated Policy and Management Framework for Training and Development in DEA.	A D D/ A D T	- articulation of a clear and comprehensive policy statement for training and development coupled with a more systematic method of determining training and development needs and the means to effectively meet those needs.
AC06	• Review of Secondments Program.	A C B/ A P Z	- completion of a systematic examination of the overall progress which has been made in achieving the priorities of the secondment policy which was circulated by the USSEA in July of 1983.
AC07	• Implementation of Executive Committee Decisions on McDougall Recommendations.	A C B/ A D A	- ensure effective monitoring of those limited number of outstanding projects which will not have been fully implemented by December, 1983.
AC08	• Management of Non-rotational Personnel in DEA.	A P D/ A P N	- systematic examination of how specialized non-rotational professional and administrative groups are managed from the Personnel perspective and of what the relationship should be to the personnel practices for rotational professional and administrative groups.
AC09	• Review of Stream Concept.	A D A	- to provide, by mid January 1984, an outline summary or agenda paper of the critical issues to be dealt with in the formal review of the stream management concept; thereafter to conduct the review.
AC10	• Human Factors in the Introduction of New Office Technology.	A D A	- development of an improved capacity to anticipate and effectively respond to the human resource implications of new office technology.
AC11	• Foreign Service Career Models by stream.	A D A	- formulation of career models for each of the major officer groups to assist in career planning and training and development.
AC12	• Human Resource Plan for Responding to Financial Management Needs.	A D A	- implementation of a human resource plan which effectively responds to the organizational staffing, classification and training and development needs necessary to establishing a strengthened financial management process.
AC13	• Development of a strengthened and more responsive Classification Process in External Affairs	A B D/ A B C	- completion of a detailed examination which will result in a strengthened basis for managing the classification process. To come in March.