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#### The MUTUAL LIFE OF CANADA Waterloo

W. J. PIKE, District Manager, St. John's, Newfoundland.

suggest in your communication.

will be much improved.

presentatives in that territory.

Yours truly,

WOLVIN'S REPLY.

United Mine Workers of America,

Dear Mr. Lewis .- I have your lette

John L. Lewis, Esq., President

Indianapolis, Indiana.

duced.

JOHN L. LEWIS, President.

Montreal, Feb. 16, 1925.

#### ident of U.M.W. ks Plainly to Wolvin

FIED.

ohn L. Lewis, President of the poration pays to its employees the d in the Sydney Post.

passing between R. M. Wol- your corporation in displaying a most ers of that district. dent of the British Empire | tolerant attitude if they agree to een Wolvin and Lewis, copies of the wage schedule as set forth in MacLeod, this morning. irst letter is from Wolvin to the British Empire Steel Corporation

Montreal, Feb. 11, 1925

WOLVIN TO LEWIS.

L. Lewis, President, Mine Workers of America napolis, Ind. Mr. Lewis,-I have just reom Nova Scotia and find the

there very critical. There the old wage agreement for a stipupossibility for your repre- lated period, which will be jointly animal existence." es to come to an agreement coal producing companies. arently is due to what they United Mine Workers' rethat they cannot consider ptance of a reduction in

like to say to you personin my best judgment there ous difficulties ahead in Nova If you cannot see your way make a concession I feel tain that it will almost im- of February 13th, and have carefully result in most serious noted what you have to say. The repossibly verging on star- sults of our operations for 1924 are a ied Vicks Vapoit gave quick

use Vaporub is Eucalyptus, Oil tine—the best the end that the U. M. W. is nflammationslate to have submitted to the least for vote and approval ng liniment, an all reduction in wages that we Corporation your representatives have Bad manners in personal bearing, and a soothing what I feel that we need in make a fair distribution of ose susceptible me from the sale of coal.

not accept sub-PRES. LEWIS'S REPLY. anapolis, Ind., Feb. 13, 1925. M. Wolvin, President, Empire Steel Corporation,

velops, but be

porub at hand.

inev

treal. Canada. Mr. Wolvin,-I am in receipt letter of the 11th inst. I do warranted in recommending Un ited Mine Workers of Nova they accept a further reolmbiad of their present inadequate vacture. Your corporation is Coal. rom the wage level which l in 1921, and I cannot cont you can be placidly cong the plunging of the disto industrial warfare to make a further reduction which ning Telegra pand. Surely you cannot insti-

Yours very truly,

R. M. WOLVIN, President.

In order to avoid an open rupture and to keep both sides to the negoti ations in a friendly mood for a possible adjustment, we have delayed wage action. I must call your attention to the fact, however, that we have been two months endeavoring to reach a settlement. I have called my Board of Directors together for Wednesday, the 18th February, and with much regret I must now ask this Corporation to possibly face one of the most serious situations in its existence. Should they decide to face it in the only manner that your organization seems to understand, I assure you that it will permit of no turning back later. Yours very truly

To complete the sequence it bemes necessary to reprint the following telegram from Lewis to District President McLeod quoting Wolvin's first telegram to Lewis, and Lewis's reply as fellows:

"Received to-day telegram from Roy M. Wolvin, President British Empire Steel Corporation, Limited, reading as follows:

"Officials District 26 repudiate contract executed by Barrett, Baxter, Steel, Dalrymple. Do you recognize this contract and will you immediately carry out obligations under Clause 16 of Contract, and provide competent naintenance men." Mr. Lewis replied:-

"Your wire. International Mine Workers of America frankly recognizes the obligation to furnish maintenance men at mines in event of strike, as set forth in Clause 16 of expired agreement in District 26. The fact that the agreement has expired loes not lessen the obligation, as Clause 16 was explicitly agreed to by ooth sides to meet such a situation as now exists.

"The officers of District 26 have heretofore been concretely advised by fy the starvation policy which you the officers of the international union of the policy of the organization as af-I am not unmindful of the fact feeting maintenance men. This office that your corporation, in the operaregards the action of removing the tion of its mines in that territory, maintenance men as a blunder only has to encounter complex and diffi- exceeded by the action of the British cult problems of production, distri- Empire Steel Corporation in locking oution and sales. As an offset to out their employees and attempting ollowing correspondence be- these problems, however, your cor- to starve them into a wage reduction.

"In my letter to you of February Mine Workers of America and lowest scale of wages of any mining 13. written in response to your comident of Besco has just been district on the North American con- munication of February 11, I made certain suggestions looking to a soluconsidered in conjunction I think the Mine Workers' repre- tion of the situation, which I thought text of telegraphic corres- sentatives are being liberal with might be acceptable to the mine work-

poration and John L. Lewis, their renewal of the present wage ruary 16, you roughly brush aside onal President of the United scale for an additional contract per- my suggestions and advise of your inorkers of America, as publish- iod. My personal suggestion on this tention to recommend to your board here in the edition of The matter, as I stated to you over the of directors at its meeting on Febpecting the present wage dif- long-distance telephone, is for a set- ruary 18, a policy of force against the he following letters exchang- tlement to be made upon the basis United Mine Workers of America. "I consider your policy to have been

were supplied to the execu- the contract which terminated Jan- ill-timed and ill-considered, and comistrict 26, by the Internation- uary 15th. Such policy contemplates pletely without warrant when it is lent, were handed to The Post . the abandonment by the men of their recognized your corporation pays the This Beautiful and Durable lication by District President | demand for wages increases; and it lowest wage scale of any district in contemplates the abandonment by the coal industry of North America. "I do not attempt to justify the acunder date of February 11th. of their demand for a reduction in tion of the officers of District 26, in g him of the company's view wages. The policy would also take pulling out the maintenance men and ituation in Nova Scotia, as fol-into consideration the operating and jeopardizing property interests. Such sales problems of your corporation. action is contrary to every policy and Conditions in 1925 in that territory principle of the United Mine Workers cannot be any worse than in 1924, and of America.

> there are substantial indications "Neither can I justify the brutal opwhich will verify the judgment that pressive policy now being applied by your corporation to impose upon pov-I would be glad to have you give erty stricken men, women and serious consideration to the most dren in your mining communities a practical proposition of a renewal of lowered wage scale, which does not even consider the necessities of mere agreed upon between our mutual re-

#### Our Bad Manners

Dr. Nicholas Murray Butler, the President of Columbia University, N. Y., declares that bad manners are an outstanding characteristic of the age. "It is perfectly plain," he said, "that there has been a steady decline in manners, particularly among the young, for more than a generation.

"This shows itself in carelessness and slovenliness of dress in shocking speech, in disregard of the amenities many of the families of sufficient answer to the position you and courtesies of life, and in the lack no are members of our or- take on the wage structure an far as of that respect which is everywhere and employees of our cor- Nova Scotia is concerned. I have yet due to age and to distinction.

to find out where the money is avail-"Watch any company of men and you not personally take a able from to pay the wages in exces women of whatever social class, in of the sale value of the product pro- any crowded public place,. and you will see at once the deplorable state Ever since my connection with the of manners among us.

sked, which I can assure you been absolutely unfair in their con- bad manners in speech, bad manners sideration of the necessities of our in writing, and bad manners in much situation. I have yet to find any dis- official action are, unhappily, a disposition on their part to do other than tinguishing mark of the years in use force in the settlement of ques- which we are living."

### Gin Pills relieved her headaches and backaches

Headaches and backaches frequently indicate kidney trouble, and may be the forerunners of dangerous illness. Read how one sufferer was relieved.

"My trouble has been very bad headaches, back-aches and dizzy spells. I started taking Gin Pills and only used a little more than half a box when my headaches and backaches stopped and now I feel like a new girl. I am well and have had no return of those distressing headaches and backaches."

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HARVARD SHIRTS. neat stripe. These Shirts day, Saturday & Monday, are made of extra strong \$2.50. material and will outwear \$2.50.

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HOUSE DRESSES. Made of Stripe Percales, Cashmere finish. Special, Saturday and Monday

Black wide rib all Wool Friday, Saturday & Mon-Cashmere, fine quality. Special, Friday, Saturday and Monday, 72c.

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Ladies' Fall Vici Kid Oxfords, Cuban heel, pointed toe. Superb quality. Friday, Saturday & Plain. Friday, Saturday Monday, \$1.80.

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