

Procedure and Committee business—Cont.

- Video presentation, 17:4, 35
- Vote in House, 18:10; 24:27
- Witnesses
 - Appearances, 3:32
 - Failure to appear, 11:70; 12:25
 - Expenses, Committee paying, 12:10
 - Attendant, M. (Kilgour), 36:15, agreed to by unanimous consent, 3
 - M. (Greene), 1:15-6, agreed to
 - M., 34:3, agreed to by unanimous consent
 - Hearing impaired, signed interpretation, 11:14; 26:14, 19-20, 23; 43:7-8, 21-2
 - Inviting, 1:24, 27-32; 2:30, 33; 7:33; 18:14
 - M. (Greene), 1:28, agreed to
 - M. (Greene), 1:29, agreed to
 - M. (Robinson), 1:31, agreed to
 - M. (Kilgour), 1:32
 - M. (Pagtakhan), 3:5-7, agreed to, 4
 - M. (Maurice Tremblay), 3:7, agreed to, 4
 - M., 5:3, as agreed
 - M., 15:89, agreed to by unanimous consent
 - M., 19:4, agreed to by unanimous consent
 - M., 34:3, agreed to by unanimous consent
 - Language of testimony, 16:10
 - Opening statements, taking as read, 10:15-6
 - Original time, changing, 34:35
 - Presentations, 7:90-1
 - Reappearing, agreed to, 7:28-9; agreed to by unanimous consent, 12:3; 25:23-4, 26
 - Selecting, 8:30
 - Scheduling, 34:7
 - Unscheduled, 7:120-1, 123

Professional accreditation *see* Immigration—Immigrants**Provinces** *see* Environmentally sensitive; Sexual orientation—Discrimination; Social assistance—Overpayments; Transfer payments to provinces**PS 2000** *see* Public Service 2000 Program**Public Service**

- AIDS victims, discrimination, policy, 5:6
- Disabled and handicapped, 16:23; 17:19-20, 25-6; 18:30, 34; 20:9; 24:10; 29:5-6, 16-8; 35:8
- ACCESS program, 29:11-2
- Employment equity, 41:13; 43:17
- Entry Level Officer's Selection Test, bias, allegations, 29:18-9
- Hiring targets, achieving, 29:9-10, 24
- Management, attitudes, 29:13-4, 17, 19-20
- Native people, 39:12-3
- Quebec situation, comparison, 41:14
- Staffing, departmental budget allocations, linking, 29:14-5, 21
- Employment equity, 4:26, 28; 16:21; 18:9, 30-2; 23:13-4; 29:15-6, 18; 35:20-1, 30
- Canadian Centre for Management Development role, 35:8-9, 25
- Canadian citizenship/landed immigrant status, 2:21-2; 10:91; 21:17, 31; 23:19-20
- Contract compliance, Federal Contractors Program, 35:29

Public Service—Cont.

- Employment equity—*Cont.*
 - Management, accountability, 35:8
 - Ministerial authority and accountability, 35:9
 - Public Service 2000 Program, impact, 35:9
 - Target group, advisory committees to Treasury Board President, 29:5, 20-1, 23-4
 - Task Force on Barriers to Women in the Public Service, 21:29
 - See also* Public Service—Disabled and handicapped
- Management
 - Regional universities' graduates, representation, 5:25-6
 - See also* Public Service—Disabled and handicapped—Employment equity
- Regional representation, 4:16-7
- Sexual harassment policy, 5:7
- Visible minorities, 4:14, 16; 11:100, 107-8
- See also* Environmentally sensitive; Mandatory retirement

Public Service Commission *see* Employment equity**Public Service 2000 Program** *see* Public Service—Employment equity**Publications** *see* Print media alternatives—National Library of Canada**Publishers** *see* Print media alternatives**Publishing Division** *see* Print media alternatives—Supply and Services Department; Supply and Services Department**Pyc, Gregory** (Canadian Paraplegic Association)

- Disabled and handicapped, economic integration, Committee study, 24:13-4, 17, 19-20

Quebec

- Disability organizations, policies and practices, Committee study, 41:4-25
- Office of the Disabled, 41:6, 8-11, 14, 20-1
- See also* Buildings, accessibility; Committee—Travel; Court Challenges Program—Allocations; Equality rights—Court Challenges Program; Public Service—Disabled and handicapped

Quebec Confederation of Provincial Organizations of the Handicapped *see* Organizations appearing**Quotas** *see* Employment equity**Race relations**

- Criminal Code, amending, 5:20-1
- Education, Secretary of State Department role, 4:10, 14, 31
- First Ministers' roles, 4:26-8
- Hastings Institute, Vancouver, B.C., 4:13
- International Day for the Elimination of Racial Discrimination, 5:6
- Police departments, relationship, 4:11-2
- Canadian Association of Chiefs of Police, national action plan, 4:10-2
- Visible minorities youth project, Vancouver, B.C., 4:11, 14

Race relations foundation

- Establishing, 4:10-1, 30-1; 5:6; 6:8
- Funding, Japanese Canadian redress allocation, 4:10