	or prevent sexual harassment			
a	To a great extent	61	43	
b	To a moderate extent	83	68	
c	To a little extent	23	18	
d	To no extent	3	2	
e	Don't know or unsure	31	32	
9	If your organization has an official policy prohibiting sexual harassment, to what extent does the policy make a difference in the way people behave towards one another?			
a	To a great extent	43	25	
b	To a moderate extent	95	60	
c	To a little extent	33	33	
d	To no extent	7	3	
e	Don't know or my organization has no official policy on sexual harassment	21	41	
10	Do you know what formal complaint channels for victims of of sexual harassment are available in your organization?	Yes	No	There are no formal complaint channels in my organization
		149	50	2
		116	42	5
11	For whom does your office/organization provide sexual harassment awareness training?			
a	Supervisors and managers	129	86	
b	Nonsupervisory employees	90	68	
c	Nobody	17	18	
d	Don't know or unsure	53	59	
12	Have you attended any sexual harassment awareness training while working for your organization?	Yes	No	Don't know or unsure
		83	105	13
		57	101	5
13	How long ago did you attend sexual harassment training?			
a	Less than 1 year ago	39	28	
b	1 to 2 years ago	27	18	
c	More than 2 years ago	27	21	
14	If you have attended sexual harassment training, do you feel that any of your attitudes or beliefs have changed as a result of the training?			
a	I have not attended sexual harassment training	13	14	
b	Yes, I am more sensitive	47	43	
c	Yes, I am more skeptical now about issues of sex. harass.	9	2	
d	No, but I became more aware of the feelings of others	20	5	
e	No, the training did not really change my attitudes	8	11	
f	Unsure	6		
15	If your organization provides sexual harassment training, to what extent do you feel that the training helps to reduce or prevent sexual harassment in your organization?			
a	To a great extent	31	14	
b	To a moderate extent	80	51	
c	To little extent	21	18	
d	To no extent	0	2	