

(d) immunity from inspection of official baggage;

(e) exemption from Netherlands income tax on salaries and emoluments paid to them by the Organization.

Moreover, staff members who do not have the Dutch nationality will:

(f) enjoy exemption with respect to themselves and members of their families who are part of their households from all measures restricting entry and alien registration. Any visas which may be required shall be issued without charge as promptly as possible;

(g) be given the same repatriation facilities in time of international crisis as officials of diplomatic missions, together with members of their families who form part of their households;

(h) not require a work permit for their official duties with the Organization;

(i) in accordance with the regulations in force, have relief from import duties and taxes, except payments for services, in respect of their furniture and personal effects and the right to export furniture and personal effects with relief from duty on termination of their duties in the Netherlands. Personal effects may include a reasonable number of cars that have been in use in the household and are older than six months.

3. In addition, persons who have lived outside the Netherlands for at least 12 months before taking up a position with the Organization will be allowed to import one motor vehicle tax-free. The vehicle should be imported within 12 months after they take up their position and can be sold tax-free after 12 months.

4. Pursuant to Annex 2, the Netherlands is furthermore prepared to grant to the Heads of Delegation with ambassadorial rank, accredited to the Organization for the Prohibition of Chemical Weapons, the title of Permanent Representatives and the privileges and immunities to which Ambassadors to the Netherlands are entitled.

#### Building and Equipment

5. An office building of 3,300 square metres will be supplied free of charge during the preparatory phase (maximum of five years). The building is located at the centre of The Hague near the Peace Palace and several embassies. The Netherlands Congress Centre is 1 km away. The modern office building was built in 1986 and consists of 3,300 square metres of office space divided over five floors. Office space can be made available immediately as soon as the Organization begins working in The Hague. The building offers sufficient flexibility to allow the Organization to grow in stages up to a maximum of 200 people. The Hague and the Netherlands will pay for the rent of the office