

The Workmen's Compensation Act Made Plain

BY PHILIP C. LOCKE

WHO IS WITHIN THE ACT.

I. Every man and woman, adult or minor, working for an employer under either a written or verbal agreement, where the employer usually, or from time to time, employs five or more workmen, is within the Act, subject to the following restrictions:

THOSE OUTSIDE THE ACT.

(a) A person not doing manual work and receiving more than twelve hundred dollars per year.

(b) A person whose employment is of casual nature, or employed otherwise than for the purpose of the employer's trade or business.

(c) An out worker.

II. A further explanation of the excluded classes might be advisable.

The manual laborer is not excluded by the \$1,200.00 limit—that only applies to brain workers earning more than \$1,200.00 per year.

The casual worker is rather hard to define, and in my opinion will cause some considerable litigation. It is, however, intended to mean men doing odd jobs, such as a man carrying a valise from the station, a