

- (3) No person
 - (a) who has any pecuniary interest in the matters referred to a Conciliation Officer or a Mediator, or
 - (b) who is acting or has within a period of six months preceding the date of his appointment acted in the capacity of solicitor, legal advisor, counsel or paid agent of either of the parties,
- shall act as a Conciliation Officer or a Mediator.”

14. Section 28 of the said Act is repealed and the following substituted therefor: 10

Oath of office.

“**28.** A Conciliation Officer or a Mediator shall, before acting as such, take and subscribe before a person authorized to administer an oath or affirmation, and file with the Minister, an oath or affirmation in the following form:

I do solemnly swear (affirm) that I will faithfully, 15
truly and impartially to the best of my knowledge, skill and ability, execute and perform the office of Conciliation Officer (Mediator) appointed to..... and will not, except in the discharge of my duties, disclose to any person any of the evidence or other 20 matter brought before me. So help me God.”

15. Section 29 of the said Act is repealed and the following substituted therefor:

Statement of matters of reference.

“**29.** (1) Upon appointing a Conciliation Officer or a Mediator, the Minister shall forthwith deliver to the 25 Conciliation Officer or Mediator a statement of the matters of reference, and may, either before or after the Conciliation Officer or Mediator makes a report, amend or add to such statement.

Reconsideration of report.

(2) After a Conciliation Officer or a Mediator has made 30 a report the Minister may direct the Conciliation Officer or the Mediator to reconsider and clarify or amplify the report or any part thereof or to consider and report on any new matter added to the amended statement of matters of reference and the report of the Conciliation Officer or the 35 Mediator shall not be deemed to be received by the Minister until such reconsidered report is received.”

16. Section 30 of the said Act is repealed and the following substituted therefor:

Duties of Conciliation Officer or Mediator.

“**30.** (1) A Conciliation Officer or a Mediator shall, 40 immediately after appointment, endeavour to bring about agreement between the parties in relation to the matters of reference;

(2) Except as otherwise provided in this Act, a Conciliation Officer or a Mediator may determine his own 45 procedure but shall give full opportunity to all parties to present evidence and make representations;