

group of organizations to function as a network and increase effectiveness and impact by working together.

- ➔ The sets of skills, the internal design for collaborative processes such as developing joint strategies, consulting with and briefing each other, are respectively more sophisticated and more flexible than most highly-structured processes which place time management at the heart of the design process. Some suggestions from the recorder are included in the November 1997 record of the FORESTS WORKSHOP, for dividing up facilitation and other tasks in future working meetings. No doubt the facilitation group, organizers and presenters will also have their own ideas and plans in place for learning from experience, and building the capacities needed for functional networking on forests issues in the context of multilateral global trade agreements and a dominant economic monopoly on machinery of public policy.
- ➔ Perhaps an expanded discussion in Malaysia on how to be steadily more effective CHANGE AGENTS could be considered. Core messages, a strategy are critical. So are the skills of influence to use such things, when they can be developed. This is a rich area for exchange and learning from each other – strategies that work, and the skills and competencies that carry them.



*"The goal is to change the mining industry into one which puts people, not profit, first."*

Workshop Participant