



### **1995-96 Activities**

In the coming year, we will review the Strategic Plan in the light of recent developments. The review will have two components:

- ▶ an assessment of how well we have met the objectives outlined in the 1992-93 to 1996-97 Plan; and
- ▶ a renewed direction starting with an examination of our mandate, mission, vision and values in the context of public service renewal.

**Resources required:** \$40,000.

## **4.6 Review of Human Resources Policies**

### **Background**

In 1994-95, the Passport Office successfully completed the development of the Human Resources Management Plan (HRMP) for the Agency. Consequently, the organization is proceeding with the implementation of the major elements of the Plan. The implementation implies both a review of existing human resources policies and development of new policies and programs consistent with the tenets of the HRMP.

### **Objectives**

- ▶ To review human resources policies; and
- ▶ To develop new policies and programs consistent with the HRMP.

### **Anticipated Benefits**

The successful implementation of the HRMP will support the organization's strategic direction and objectives and will provide a decision-making framework consistent with the Passport Office's instrument of delegation.