

paid machine runners helpers' wages; the other men engaged shall be classed as miners or laborers, as may be.

When a man is engaged on work in both rock and coal, if the amount of rock is greater than the amount of coal, he shall be classed as a rock miner, and where the amount of coal is greater than the amount of rock, he shall be classed as a coal miner.

### **BRUSHING.**

When a man is engaged on continuous brushing, either top or bottom, using the usual drills and tools, he shall be classed as a coal miner; if the brushing is done by hammer and steel, he shall be classed as a rock miner.

Timbermen taking out rock while engaged in re-timbering or repairing, shall not be classed as rock miners.

### **RETIREMENT.**

Where any employee has drawn his time before the regular pay day, he thereby severs his connection with the Company, and any alleged grievance he may have, ceases to be a question for consideration under this agreement.

### **CHINESE LABOR**

The United Mine Workers of America do not, in any way, prohibit the employment of Chinese in or around the mine, but where such labor is employed, they shall be paid the scale for such work, with the following provisions, i.e., that where they are now employed at Bankhead and Canmore, the present rates shall not be interfered with, in any way, by the