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between your Executive and my Committee, I would suggest that it should be for eleven months, from Nov.1st,1920 to Sept. 30th, 1921.

By that time the work of the Council will have developed to the point of requiring a greater proportion of the time of its director and a new arrangement could be entered into in regard to the division of service, on a 4/5 and 1/5 basis.

From Nov. 1st to September 30th, I do not believe it would be possible for me to do more than:

- 1. Take over the Confidential Exchange.
- 2. Take over the Editorship of the Social Worker.
- 3. Organize the work of the Divisional Committees
- 4. Organize the meeting of the Canadian Conference on Public Welfare which meets in Montreal in September 1921.
- 5. Publish a Charities Directory in Sept. 1921. Finance:

To accomplish this the following budget would be necessary for the first eleven months.

\$8,000