

That the employer be obliged to bargain the impact of adverse changes on employees which may occur as a consequence of the employer's action referred to above, including the advance notice of such changes and the details to accompany the notice.

That the Public Service Staff Relations Board have the authority and responsibility to provide for a mediator to assist the parties where there are differences.

That the Public Service Staff Relations Board be empowered to arbitrate or to establish an arbitration tribunal to arbitrate unresolved disputes arising out of negotiations undertaken to deal with technological change.

That resort to strike or lockout to resolve technological change disputes be prohibited.

That the statute prohibit the employer from laying off an employee during the period of notice recommended above, and that the parties be empowered to negotiate, and the arbitrator to establish where relevant, the compensation to be paid to employees whose job security will be or has been adversely affected by the changes.

That any agreement reached or arbitration award made as a result of negotiations involving technological change be treated under the law as a "special agreement" (or award) superseding the provisions and term of the ordinary collective agreement entered into by the parties and operative for such period as may be prescribed in the special agreement or award.

and, if so, has the government implemented the recommendation and, if not, for what reason?

Hon. Donald J. Johnston (President of the Treasury Board): See reply to question No. 1,291 answered this day.

Question No. 1,297—Mr. Herbert:

Is the government aware of the recommendation by the Special Joint Committee on Employer-Employee relations in the Public Service in a report to parliament in February 1976 as follows:

That classification grievances which are not resolved in the grievance process should be referable to adjudications.

and, if so, has the government implemented the recommendation and, if not, for what reason?

Hon. Donald J. Johnston (President of the Treasury Board): See reply to question No. 1,291 answered this day.

Question No. 1,298—Mr. Herbert:

Is the government aware of the recommendation by the Special Joint Committee on Employer-Employee relations in the Public Service in a report to parliament in February 1976 as follows:

That, having regard to the established jurisdiction of bargaining agents in the Public Service, bargaining classification standards be interpreted to mean the determination of the relative worth of jobs within an occupational group.

That provision be made in the law for the bargaining of classification standards following the three-year period after promulgation.

That collective agreements incorporating classification standards be treated as "special agreements having their own duration".

That in accordance with regulations made by the Public Service Staff Relations Board, disputes arising in negotiations and involving the development or redevelopment of a classification standard be subject to reference to and arbitration by the board.

That the provisions of the act relating to the appointment of conciliation boards or conciliators not apply in cases of disputes arising out of the negotiations of classification standards, but that the board be empowered to appoint a mediator.

That resort to strike or lockout to resolve classification disputes be prohibited.

That arbitration of the pay plan attached to a classification standard be dealt with by the Public Service Staff Relations Board only with the consent of both parties.

and, if so, has the government implemented the recommendation and, if not, for what reason?

Hon. Donald J. Johnston (President of the Treasury Board): See reply to question No. 1,291 answered this day.

Question No. 1,299—Mr. Herbert:

Is the government aware of the recommendation by the Special Joint Committee on Employer-Employee relations in the Public Service in a report to parliament in February 1976 as follows:

That the Public Service Staff Relations Board, upon application, and when it finds that there is an unlawful strike or lockout, be empowered to issue a cease and desist order in all cases of violation.

That such an order be filed in court and entered in the same manner as a judgment and be enforceable as such.

and, if so, has the government implemented the recommendation and, if not, why not?

Hon. Donald J. Johnston (President of the Treasury Board): See reply to question No. 1,291 answered this day.

Question No. 1,300—Mr. Herbert:

Is the government aware of the recommendation by the Special Joint Committee on Employer-Employee relations in the Public Service in a report to parliament in February 1976 as follows:

That fines levied by the Public Service Staff Relations Board on employees, or officials of the employer, or on a bargaining agent, be recoverable if necessary by an order of the court.

That where the employer is in contravention, the Public Service Staff Relations Board should be required to provide the minister through whom it reports to parliament, with a description of the offence, and the minister should be required to table the Public Service Staff Relations Board's report in parliament within a prescribed period.

That where the action has been taken in the case of the employer by a department or agency, or in the case of a bargaining agent by a component, division or local of the bargaining agent, the department, agency, component, division or local should be identified.

and, if so, has the government implemented the recommendation and, if not, why not?

Hon. Donald J. Johnston (President of the Treasury Board): See reply to question No. 1,291 answered this day.