

## ARTICLE 16

### Airline Representatives

1. Each Contracting Party grants to the other Contracting Party the rights for the designated airlines of the other Contracting Party to:
  - (a) on the basis of reciprocity, bring into and to maintain in its territory its representatives and commercial, operational and technical staff as required in connection with the operation of the agreed services; and
  - (b) satisfy these staff requirements, at the option of the designated airlines, by their own personnel or by using the services of any other organization, company or airline operating in its the territory and authorized to perform such services for other airlines.
2. The Contracting Parties confirm that the representatives and staff referred to in Paragraph 1 shall be subject to the laws and regulations in force of the other Contracting Party.
3. Each Contracting Party shall:
  - (a) consistent with its laws and regulations, on the basis of reciprocity, and with the minimum of delay, process the necessary employment authorizations, visitor visas or other similar documents to the representatives and staff referred to in paragraph 1 of this Article; and
  - (b) facilitate and expedite the requirement of employment authorizations for personnel performing certain temporary duties not exceeding ninety (90) days.

## ARTICLE 17

### Ground Handling

1. The Contracting Parties confirm that designated airlines shall be permitted on the basis of reciprocity, and at the option of the designated airlines, to have ground handling services provided in whole or in part by any agent authorized by the competent authorities of the other Contracting Party to provide such services.
2. The rights in paragraph 1 of this Article shall be subject only to physical or operational constraints resulting from considerations of airport safety or security. Any physical or operational constraints shall be applied uniformly and on terms no less favourable than the most favourable terms available to any airline engaged in similar international air services at the time the constraints are imposed.