

TABLE VI

Turnover and Experience in Certain
Bureaux of External Affairs

1972-1975

<u>Bureau</u>	<u>Turnover Rate</u>	<u>Officers with Previous Experience</u>
European Affairs	.84	16.9%
Asian & Pacific Affairs	.81	36.7%
Western Hemisphere Affairs	.84	13.6%
African and Middle Eastern Affairs	.89	48.1%
Consular Services	.93	36.1%
United Nations Affairs	1.22	37.5%
Defence and Arms Control Affairs	1.07	31.0%
Legal Affairs	1.50	80.9%
Economic and Scientific Affairs	1.01	31.8%

Notes

1. Turnover rate was calculated from number of occupants of each position over a three-year period. Thus, three occupants in three years gives a ratio of 1.00, two occupants in three years gives 1.50, four occupants in three years would be .75.
2. Heads of Bureaux (Directors General) were excluded from calculations. Officers in training (FSI(D)'s) were included.
3. "Experience" was calculated from number of officers serving in Bureaux over three-year period who had served in the region or previously worked on the subject for which the Bureaux is responsible.

237

1653 x 2