

considerable addition to their numbers is expected in the near future.

Opening Proceedings.

As soon as the registration of delegates was completed, Mr. J. A. Doyon and Mr. R. H. Coats were unanimously chosen to act as provisional chairman and secretary of the meeting respectively. After Mr. Doyon, as president of the local association, had tendered a warm welcome to the visiting delegates, Dr. Freeland suggested that Mr. Coats, who as chairman of the sub-committee of the local association, had prepared the literature in connection with the formation of the federation, should favor the meeting with some ideas as to the subjects to be dealt with, and the order in which they should be taken up. Mr. Coats thereupon read a paper dealing at some length with the subject of a Civil Service Federation. On motion of Mr. MacNaughton of Quebec, Mr. Coats' paper was accepted as a report and laid on the table.

Federation Approved.

It was then moved by Mr. Payne, and seconded by Dr. Freeland, that the delegates present organize themselves into a body to be known as the Civil Service Federation of Canada. The resolution, as adopted, read as follows:

That this meeting of civil servants from many sections of the Dominion declares in favor of the immediate organization of an association to be known as The Civil Service Federation of Canada.

Attitude of Government.

On enquiries being made by members of different associations as to the general attitude of the government towards organization in the ser-

vice, information was supplied by the Secretary and other members of the local association wherein it appeared that the government, so far from disapproving of organization, had given its assent and approbation. Correspondence from the Hon. Mr. Fielding and the Hon. Mr. Fisher was quoted to this effect. The Secretary read a letter from Mr. Fisher in which he expressed himself as favourable to the formation of the larger scheme of federation and as believing it would be of use to the government in elucidating the many questions to be dealt with.

The Constitution.

In the plan outlined by the secretary it had been suggested that the meeting should deal in the first instance with the constitution. Before proceeding to the formal discussion of this topic, Dr. Smith of Windsor, in a few general remarks, emphasized the necessity of organization, especially in view of the results attained by the Ottawa association, and the elimination of personal grievances, urging that the discussion be placed on a broad basis. After some further expressions of opinion to the same effect, a proposed constitution for the federation was presented by the secretary. It was then moved by Dr. Freeland, seconded by Mr. Trant, that the constitution be taken up clause by clause, and that contentious provisions be referred to a special committee. The motion was carried.

Discussion of the Constitution.

A copy of the constitution as finally adopted is printed as an appendix to the present report. The provisional constitution has already been printed in THE CIVILIAN, and by re-

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