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Talk Editor's

FEW years ago, the economists thought that the relations between employers and employees would be solved by profit-sharing and co-operation. To-day, profit-sharing has been eliminated. It was tried by numerous firms, but found unsatisfactory, though of course it still survives in some cases. Co-operation in the economic sense has been only slightly successful, although co-operation in the broader, more general sense is quite general. On the whole, the employer is managing his business in the same absolute way he did fifty years ago.

There is, however, this difference. The employer has retained the confidence and good-will of his employees by a steady improvement in wages and working conditions. In all large establishments, lunch-rooms, locker-rooms, showerbaths, recreation-rooms and grounds are provided. The working man lives better, whether at his work or in his home, than he did

even twenty-five years ago.

It is the business of this issue to portray and explain these new conditions. Indeed, "welfare work" may be said to be the key-note of this sixth annual "Home Products Number." In addition, there are some interesting stories of typical manufacturers, men who have made not only their own business, but have assisted their neighbours and their communities. The manufacturer of to-day is broad enough to see that the success of his competitors means increased success for himself. Manufacturing in Canada must stand or fall as a whole.

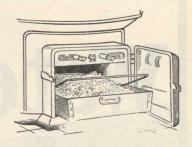
Next week, this same series of subjects will be discussed from a different standpoint. Some time ago, the "Canadian Courier" offered a prize for the best essay on "The Ambition of August 30th. Every reader will be interested in hearing what two intelligent mechanics have to say with regard to both their personal and their class ambitions. It is not often mechanics either have the desire or the opportunity to lay their inmost thoughts before such a public as they will have for these essays. The occasion will be somewhat unique.

The announcement of a new competition for the readers of the Junior Department will be found on page 38. High school pupils are especially invited to study this proposition. There are five prizes and there may be more if conditions warrant an extension of the list.

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Full information and further details will be gladly given by any Steamship Agent, or the following General Agents of the Canadian Northern Steamships:—P.

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