

COMMANDER STEVEN HAINES ROYAL NAVY

Commander Steven Haines first joined the Royal Navy in 1971 and spent ten years as a Regular Officer and five years as a Mine Warfare specialist in the Reserve. Awarded a PhD by Aberdeen University in 1993, he has since carried out further post-graduate studies in International Law at King's College London.

From 1995 to 1998 he served on the Naval Staff in Whitehall with responsibility for maritime doctrine, future concepts and operational analysis. He ran the RN Delegation to the annual RUKUS Talks with Russian and UDS navies in Newport, Rhode Island in 1997 and St Petersburg in 1998. He also travelled extensively within the former Soviet Union as part of the Naval Staff's contribution to Defence Diplomacy. In 1998 he was re-appointed within the Ministry of Defence to be the RN member of the Joint Defence Centre Study Team, which established in September 1999, the new Joint Doctrine and Concepts Centre (JDCC) at Shrivenham.

Steven Haines was author of the latest edition of the RN's military-strategic level doctrine (*BR1806: British Maritime Doctrine*) published in May 1999. He is a member of the Greenwich Forum and has been on the committee of *Naval Review* since 1992. Alongside his professional duties he maintains an active academic career that is currently focussed on writing the RN's *Handbook on the Law of Maritime Operations* and teaching International Law for Cranfield University.

COMMODORE TIM LAURENCE ROYAL NAVY DIRECTOR ADVANCED COMMAND AND STAFF COURSE

Tim Laurence is an Executive Branch officer in the Royal Navy who has spent most of his 27-year career either at sea or in the Ministry of Defence Headquarters in London. He took up his current post at the Joint Services Command and Staff College at Shrivenham in June 1999, after spending 2 terms at St Antony's College, Oxford, writing a paper on the relationship between Peacekeeping forces and Humanitarian Organisations (later published by RUSI as a Whitehall Paper). He has commanded the patrol boat CYGNET (1981/82), and the frigates BOXER (1989/90), CUMBERLAND (1995/96) and MONTROSE (1996/97). From the latter vessel he also commanded a squadron of 7 Type 23 (Duke Class) frigates. MOD appointments include Military Director of the Strategic Defence Review Implementation Team (1998), Assistant Director in the Naval Staff (1997/98), Assistant Private Secretary to the Secretary of State (1994/95) and a desk officer in the Directorate of Navy Plans (1992/94). He served as Equerry to Her Majesty The Queen from 1986 to 1989.