19. Access to Basic Language Training

You are eligible for language training if you:

- · have been appointed to a non-imperative bilingual position;
- are currently in a bilingual position where the linguistic profile of the position has been raised;
- are not required to meet the language requirements of the position held, but wish to take language training.

You are eligible to take basic language training, if you meet the following criteria:

- a) You must demonstrate to the satisfaction of the Public Service Commission that you possess the aptitude to learn a second official language within the maximum allowable period authorized by the Commission;
- b) Your supervisor must indicate that you will be able to use your new skills upon completion of training;
- c) You must not have previously been trained successfully to an equivalent or higher level, failed in previous training, or have withdrawn or been withdrawn without cause.

As a general rule if you meet the above criteria, you may take language training during working hours, at governmental expense, for a total of up to eighteen months during your career.