

regarding the future and are prepared, as they prosper, to continue to move toward or beyond the employment standards set by the Codes. Many of the larger enterprises are already expending considerable sums and efforts in promoting the well being of workers and their families. Much, however, remains to be done before the wide gaps between White and non-White personnel are closed. To this end much more must be done by the state in eradicating poverty and in providing education and training of an order and magnitude necessary to meet South Africa's future needs. Codes and their participating companies for the time being still have a useful role to play in filling the gaps untouched by either the state or the trade unions.

ANNEXES